

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuesto de Egresos Municipales 2025**

**Presupuesto Basado en Resultados Municipal**

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Puestos	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado	Eventual								
ABOGADO A	A	7	7	7	0	0	0.00	712,587.12	610,617.84	610,617.84	0.00	117,138.00	58,569.00	2,109,529.80
ABOGADO B	B	8	8	8	0	0	0.00	614,385.28	553,520.64	553,516.72	0.00	133,872.00	66,936.00	2,122,232.64
ABOGADO C	C	7	7	7	0	0	0.00	712,587.12	421,181.76	421,181.76	0.00	117,138.00	58,569.00	1,730,669.64
ABOGADO D	D	5	5	5	0	0	0.00	508,990.80	210,642.00	210,642.00	0.00	83,670.00	41,835.00	1,055,778.80
ABOGADO E	E	3	3	3	0	0	0.00	305,394.48	72,637.20	72,637.20	0.00	50,202.00	25,101.00	525,971.88
ABOGADO - U005	0	1	1	0	1	0	0.00	205,096.80	12,000.00	0.00	38,856.86	54,256.40	27,984.88	338,194.94
ADMINISTRADOR A	AA	9	9	9	0	0	0.00	916,183.44	460,341.36	460,339.20	0.00	150,606.00	75,303.00	2,062,773.00
ADMINISTRADOR B	AB	7	7	7	0	0	0.00	712,587.12	358,043.28	358,043.28	0.00	117,138.00	58,569.00	1,604,380.68
ADMINISTRADOR C	AC	9	9	9	0	0	0.00	916,183.44	297,972.00	297,972.00	0.00	150,606.00	75,303.00	1,738,036.44
ALBAÑIL - U001	U001	1	1	0	1	0	0.00	154,234.08	0.00	0.00	36,487.91	41,018.15	21,156.73	252,886.67
ALBAÑIL - U002	U002	2	2	0	2	0	0.00	308,468.16	47,944.68	38,040.00	213,344.34	91,579.78	46,976.78	746,353.74
ALBAÑIL - U003	U003	19	19	0	19	0	0.00	3,635,250.24	453,043.41	312,480.08	2,344,083.44	1,061,563.44	544,433.98	8,350,834.59
ALBAÑIL - U004	U004	4	4	0	4	0	0.00	765,315.84	122,852.76	78,120.00	547,773.68	225,200.64	115,378.80	1,854,641.72
ALBAÑIL - U005	U005	2	2	0	2	0	0.00	382,657.92	8,008.32	12,000.00	109,132.08	109,215.80	56,332.36	677,346.48
ALBAÑIL - U006	U006	2	2	0	2	0	0.00	382,657.92	84,912.84	71,194.56	324,487.24	112,562.22	57,540.20	1,033,334.96
ALBAÑIL - U008	U008	1	1	0	1	0	0.00	211,714.08	36,758.52	26,040.00	164,941.35	62,024.33	31,732.39	533,210.67
ALBAÑIL - U009	U009	3	3	0	3	0	0.00	638,920.08	113,660.76	95,613.60	480,933.90	183,557.40	93,899.64	1,606,585.39
ALMACENISTA A	A	4	4	4	0	0	0.00	407,192.64	168,513.60	168,513.60	0.00	66,936.00	33,468.00	844,623.84
ALMACENISTA B	B	5	5	5	0	0	0.00	508,990.80	165,540.00	165,540.00	0.00	83,670.00	41,835.00	965,575.80
ALMACENISTA C	C	2	2	2	0	0	0.00	203,596.32	76,156.80	76,156.80	0.00	33,468.00	16,734.00	406,111.92
ALMACENISTA D	D	3	3	3	0	0	0.00	305,394.48	109,912.32	67,185.36	0.00	50,202.00	25,101.00	557,795.16
ALMACENISTA E	E	3	3	3	0	0	0.00	305,394.48	21,792.96	21,792.96	0.00	50,202.00	25,101.00	424,283.40
ALMACENISTA - U001	U001	1	1	0	1	0	0.00	154,234.08	51,626.28	56,898.72	148,198.25	43,565.83	22,211.69	476,734.85
ANALISTA - U003	U003	3	3	0	3	0	0.00	462,702.24	36,196.92	26,040.00	228,573.39	127,350.12	65,426.76	946,289.43
ANALISTA - U005	U005	1	1	0	1	0	0.00	154,234.08	35,322.96	35,322.96	35,969.81	41,892.15	21,607.53	324,349.49
ANALISTA - U006	U006	1	1	0	1	0	0.00	154,234.08	40,768.80	40,769.04	37,938.30	41,018.15	21,156.73	335,865.10
ANALISTA - U007	U007	1	1	0	1	0	0.00	154,234.08	47,072.88	47,072.88	38,005.50	41,892.15	21,607.53	349,885.02
ANALISTA - U008	U008	1	1	0	1	0	0.00	154,234.08	80,879.04	80,879.04	37,397.93	41,892.15	21,607.53	416,889.77

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ENTE PUBLICO: MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Pizcas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado	Eventual								
ANAUSTA - U009		U009	1	0	1	0	0.00	169,834.08	61,700.40	77,046.96	145,408.26	46,751.18	23,894.66	524,595.54
ANAUSTA - U010		U010	1	0	1	0	0.00	171,140.88	16,034.88	14,230.80	52,698.75	48,041.50	24,779.30	326,926.11
ANAUSTA - U011		U011	1	0	1	0	0.00	175,509.84	7,200.00	0.00	41,005.42	47,429.70	24,463.74	295,608.70
ANAUSTA - U012		U012	2	0	2	0	0.00	354,392.16	65,531.16	72,849.60	194,169.96	99,159.84	50,886.50	836,989.22
ANAUSTA - U013		U013	1	0	1	0	0.00	191,328.96	18,482.40	18,482.16	38,527.50	51,547.00	26,587.40	344,955.42
ANAUSTA - U014		U014	1	0	1	0	0.00	191,328.96	27,295.20	28,058.64	45,314.03	52,421.95	27,038.69	371,457.47
ANAUSTA - U015		U015	1	0	1	0	0.00	191,328.96	40,283.76	40,283.76	47,596.69	53,295.95	27,489.49	400,278.61
ANAUSTA - U017		U017	1	0	1	0	0.00	214,761.84	28,407.60	14,400.00	53,372.96	60,269.90	31,086.58	402,298.88
ANAUSTA		A	25	25	0	0	0.00	2,544,954.00	2,208,912.00	2,208,906.00	0.00	418,350.00	209,175.00	7,590,297.00
ANAUSTA B		B	8	8	0	0	0.00	2,035,963.20	617,383.76	617,381.96	0.00	317,946.00	158,973.00	3,747,647.32
ANAUSTA C		C	23	23	0	0	0.00	2,341,357.68	1,616,416.08	1,616,416.08	0.00	394,882.00	192,441.00	6,151,512.84
ANAUSTA D		D	29	29	0	0	0.00	2,952,146.64	1,483,322.16	1,483,315.20	0.00	485,286.00	242,643.00	6,546,713.00
ANAUSTA E		E	3	3	0	0	0.00	305,394.48	126,946.80	126,946.08	0.00	50,202.00	25,101.00	634,590.36
ANAUSTA F		F	6	6	0	0	0.00	610,788.96	252,770.40	252,770.40	0.00	100,404.00	50,202.00	1,266,935.76
ANAUSTA G		G	15	15	0	0	0.00	1,526,972.40	484,031.10	484,030.50	0.00	251,010.00	125,505.00	2,671,549.00
ANAUSTA H		H	3	3	0	0	0.00	305,394.48	44,014.32	44,014.32	0.00	50,202.00	25,101.00	468,726.12
ANAUSTA I		I	5	5	0	0	0.00	508,990.80	73,960.40	73,959.60	0.00	83,670.00	41,835.00	782,415.80
ARCHIVISTA - U001		U001	1	0	1	0	0.00	191,328.96	8,323.20	0.00	57,155.59	54,170.90	27,940.78	338,919.43
ASESOR - U024		U024	1	0	1	0	0.00	224,262.72	64,357.92	82,362.00	156,492.84	63,541.48	32,514.92	625,531.88
ASISTENTE A		A	40	40	0	0	0.00	4,071,926.40	1,324,320.00	1,324,320.00	0.00	669,360.00	334,680.00	7,724,606.40
ASISTENTE B		B	25	25	0	0	0.00	2,544,954.00	605,310.00	605,310.00	0.00	418,350.00	209,175.00	4,383,099.00
ASISTENTE C		C	4	4	0	0	0.00	407,192.64	62,542.08	62,541.12	0.00	66,936.00	33,468.00	632,679.84
ASISTENTE D		D	26	26	0	0	0.00	2,646,752.16	150,458.88	150,458.88	0.00	435,064.00	217,542.00	3,600,295.92
ASISTENTE - U001		U001	2	0	2	0	0.00	308,953.68	119,505.46	132,657.12	154,500.80	75,609.38	38,493.10	829,719.56
ASISTENTE EN INFORMATICA - U001		U001	1	0	1	0	0.00	154,234.08	47,719.56	26,040.00	144,581.68	42,690.88	21,760.40	437,126.60
AUXILIAR - U013		U013	3	0	3	0	0.00	375,814.32	17,334.72	9,725.76	49,043.76	83,112.75	42,376.05	577,407.36
AUXILIAR - U014		U014	3	0	3	0	0.00	305,394.48	24,403.68	24,402.96	0.00	50,202.00	25,101.00	429,504.12
AUXILIAR - U014		U014	3	0	3	0	0.00	305,394.48	69,970.32	69,970.32	0.00	50,202.00	25,101.00	520,638.12

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Del 1 de enero al 31 de diciembre de 2025

Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUXILIAR - U069	U069	190	0	190	0	0.00	29,312,713.60	1,162,456.10	865,379.70	10,812,664.40	7,972,705.90	4,103,789.10	54,229,708.80
AUXILIAR - U070	U070	31	0	31	0	0.00	4,746,798.43	530,674.74	400,762.42	2,958,581.41	1,374,140.10	705,228.92	10,716,186.02
AUXILIAR - U071	U071	54	0	54	0	0.00	8,328,640.32	963,566.28	557,012.16	4,031,807.94	2,334,428.64	1,199,923.14	17,415,384.48
AUXILIAR - U072	U072	34	0	34	0	0.00	5,243,958.72	619,966.88	522,009.92	2,824,142.34	1,511,828.70	776,935.02	11,498,841.48
AUXILIAR - U073	U073	17	0	17	0	0.00	2,821,979.96	397,167.15	316,209.52	1,475,291.96	735,250.00	377,420.40	5,923,333.39
AUXILIAR - U074	U074	21	0	21	0	0.00	3,247,171.83	530,452.23	457,782.15	1,898,505.80	921,433.38	472,933.65	7,528,379.04
AUXILIAR - U075	U075	41	0	41	0	0.00	6,332,204.00	987,438.67	838,484.03	3,020,357.25	1,767,888.43	908,749.01	13,855,121.39
AUXILIAR - U076	U076	50	0	50	0	0.00	7,711,704.00	1,370,958.00	1,203,976.00	3,437,255.00	2,122,488.00	1,091,388.50	16,937,769.50
AUXILIAR - U077	U077	37	0	37	0	0.00	5,706,660.96	1,052,392.11	934,682.16	2,390,013.89	1,583,518.97	814,689.68	12,481,957.77
AUXILIAR - U078	U078	27	0	27	0	0.00	4,164,320.16	767,548.44	756,807.46	1,455,308.64	1,145,732.58	590,179.50	8,881,896.78
AUXILIAR - U079	U079	27	0	27	0	0.00	4,172,014.35	989,122.05	984,682.44	1,961,330.22	1,153,477.80	592,878.96	9,853,505.82
AUXILIAR - U080	U080	19	0	19	0	0.00	2,330,447.52	658,050.18	638,476.76	1,027,426.14	810,671.67	417,617.72	6,482,689.99
AUXILIAR - U081	U081	11	0	11	0	0.00	1,696,574.88	406,622.92	407,148.72	571,263.11	470,360.00	242,347.60	3,794,317.23
AUXILIAR - U082	U082	8	0	8	0	0.00	1,233,872.64	325,238.40	307,996.56	436,234.00	341,183.76	175,719.84	2,820,245.20
AUXILIAR - U083	U083	9	0	9	0	0.00	1,388,106.72	452,477.97	399,571.92	500,983.29	385,699.77	198,680.76	3,325,520.43
AUXILIAR - U084	U084	5	0	5	0	0.00	771,170.40	268,698.70	228,397.90	206,616.70	210,336.65	108,489.45	1,793,709.80
AUXILIAR - U085	U085	4	0	4	0	0.00	616,936.32	241,610.76	274,243.92	374,772.28	169,166.08	86,735.88	1,763,465.24
AUXILIAR - U086	U086	1	0	1	0	0.00	154,234.08	59,808.00	59,808.00	41,454.70	41,892.15	21,607.53	378,804.46
AUXILIAR - U087	U087	1	0	1	0	0.00	154,234.08	77,929.92	53,672.64	54,980.44	46,265.00	23,863.00	410,945.08
AUXILIAR - U088	U088	1	0	1	0	0.00	160,033.92	12,000.00	0.00	43,801.19	44,276.65	22,837.43	282,949.19
AUXILIAR - U089	U089	6	0	6	0	0.00	994,512.16	144,787.68	104,160.00	665,005.02	270,808.02	138,643.50	2,307,916.36
AUXILIAR - U090	U090	4	0	4	0	0.00	621,102.44	44,302.88	51,320.00	400,753.36	180,551.36	92,687.72	1,390,727.76
AUXILIAR - U091	U091	8	0	8	0	0.00	1,312,745.04	157,811.68	136,555.92	704,580.80	373,804.40	192,027.04	2,877,524.88
AUXILIAR - U092	U092	2	0	2	0	0.00	329,032.08	25,825.20	17,389.92	96,493.10	92,635.46	47,780.40	609,156.16
AUXILIAR - U093	U093	4	0	4	0	0.00	656,341.44	90,696.72	82,093.44	286,565.08	183,871.32	94,579.80	1,394,147.90
AUXILIAR - U094	U094	6	0	6	0	0.00	985,355.28	168,739.00	138,562.80	474,916.38	273,802.86	140,706.42	2,182,102.74
AUXILIAR - U095	U095	2	0	2	0	0.00	327,389.76	47,877.84	30,859.66	93,108.96	91,333.00	47,108.60	637,677.84
AUXILIAR - U096	U096	1	0	1	0	0.00	163,304.40	23,379.60	22,594.56	44,469.61	45,127.85	23,276.47	322,152.49

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AUXILIAR - U097	U097	U097	1	0	1	0	0.00	129,627.31	16,250.72	12,469.36	152,173.46	41,339.52	21,152.82	373,013.21
AUXILIAR - U098	U098	U098	4	0	4	0	0.00	634,841.88	135,128.96	127,926.72	185,978.40	183,557.12	94,676.84	1,382,107.72
AUXILIAR - U099	U099	U099	1	0	1	0	0.00	120,887.76	46,075.68	46,075.44	34,416.69	33,212.95	17,130.89	297,799.41
AUXILIAR - U100	U100	U100	1	0	1	0	0.00	164,928.48	52,519.20	52,519.20	44,029.16	45,550.60	23,494.52	383,041.16
AUXILIAR - U101	U101	U101	1	0	1	0	0.00	167,611.20	43,766.56	43,766.56	41,153.84	45,373.90	23,403.38	365,055.24
AUXILIAR - U102	U102	U102	7	0	7	0	0.00	1,196,781.39	72,393.86	52,080.00	486,980.74	324,457.84	166,833.73	2,299,507.56
AUXILIAR - U103	U103	U103	6	0	6	0	0.00	1,028,356.08	55,544.76	52,440.00	393,054.06	288,566.92	148,581.72	1,966,546.54
AUXILIAR - U104	U104	U104	7	0	7	0	0.00	1,192,758.98	74,863.46	15,610.35	288,418.97	327,061.28	168,694.75	2,067,407.79
AUXILIAR - U105	U105	U105	3	0	3	0	0.00	512,415.12	50,278.56	15,522.72	132,888.21	141,240.30	72,850.26	925,195.17
AUXILIAR - U106	U106	U106	3	0	3	0	0.00	512,115.84	70,599.12	80,213.76	248,090.65	144,584.07	74,315.85	1,129,919.49
AUXILIAR - U107	U107	U107	4	0	4	0	0.00	681,949.92	84,475.44	74,002.08	159,537.24	184,490.96	95,158.48	1,279,614.12
AUXILIAR - U108	U108	U108	1	0	1	0	0.00	171,140.88	29,091.12	27,454.32	45,758.71	47,167.50	24,328.50	344,941.03
AUXILIAR - U109	U109	U109	6	0	6	0	0.00	1,022,924.88	230,712.12	212,542.80	334,546.66	277,534.88	142,890.36	2,221,153.50
AUXILIAR - U111	U111	U111	1	0	1	0	0.00	171,140.88	57,626.28	56,898.72	145,469.12	47,091.28	24,030.08	502,266.36
AUXILIAR - U114	U114	U114	1	0	1	0	0.00	174,075.36	9,632.40	9,632.16	49,319.03	47,931.30	24,722.46	315,312.71
AUXILIAR - U115	U115	U115	1	0	1	0	0.00	174,075.36	59,803.32	34,431.60	149,122.37	48,730.03	24,875.33	491,038.01
AUXILIAR - U116	U116	U116	29	0	29	0	0.00	5,138,696.32	756,831.27	640,799.95	3,619,193.86	1,537,090.77	787,633.04	12,680,235.21
AUXILIAR - U117	U117	U117	4	0	4	0	0.00	708,784.32	47,720.16	47,640.00	321,202.12	206,266.64	106,131.04	1,437,744.28
AUXILIAR - U118	U118	U118	8	0	8	0	0.00	1,417,568.64	132,520.08	119,862.00	604,769.04	401,164.64	206,398.24	2,882,282.64
AUXILIAR - U119	U119	U119	3	0	3	0	0.00	531,588.24	38,373.60	34,630.56	160,066.05	152,351.49	78,581.31	995,581.25
AUXILIAR - U121	U121	U121	1	0	1	0	0.00	177,196.08	18,370.08	20,251.68	39,074.97	47,868.60	24,690.12	327,451.53
AUXILIAR - U122	U122	U122	2	0	2	0	0.00	334,472.56	72,209.76	73,152.48	197,378.22	99,180.74	50,897.28	647,291.04
AUXILIAR - U123	U123	U123	1	0	1	0	0.00	177,196.08	49,934.16	51,710.64	152,784.12	50,416.28	25,745.08	507,786.36
AUXILIAR - U125	U125	U125	1	0	1	0	0.00	177,196.08	47,949.84	47,949.60	33,522.88	46,994.60	24,239.32	377,852.32
AUXILIAR - U126	U126	U126	1	0	1	0	0.00	180,419.04	8,031.84	9,504.00	44,750.64	49,562.40	25,574.08	317,862.00
AUXILIAR - U127	U127	U127	1	0	1	0	0.00	180,419.04	39,498.96	41,640.00	156,450.80	52,130.08	26,629.04	496,767.92
AUXILIAR - U128	U128	U128	1	0	1	0	0.00	180,419.04	46,390.80	44,790.96	149,417.83	50,381.13	25,726.95	497,126.71
AUXILIAR - U129	U129	U129	1	0	1	0	0.00	182,557.92	16,798.80	26,347.92	40,133.97	50,139.10	25,861.22	341,838.33

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			Confianza	Sindicalizado	Eventual								
AUXILIAR - U130	U130	1	0	1	0	0.00	183,970.56	13,935.84	9,600.00	46,423.46	51,380.75	26,501.95	331,812.26
AUXILIAR - U132	U132	2	0	2	0	0.00	370,333.84	58,508.40	19,144.32	70,832.62	98,143.56	50,621.42	667,604.16
AUXILIAR - U133	U133	1	0	1	0	0.00	186,156.96	37,185.60	37,185.60	31,884.15	49,326.85	23,442.27	367,181.43
AUXILIAR - U134	U134	1	0	1	0	0.00	186,160.56	57,142.68	67,931.52	142,652.27	50,126.53	25,595.63	529,609.19
AUXILIAR - U136	U136	1	0	1	0	0.00	187,467.12	0.00	0.00	42,909.79	49,667.90	25,618.18	305,662.99
AUXILIAR - U137	U137	1	0	1	0	0.00	187,467.12	56,382.24	7,063.44	36,347.64	50,541.90	26,068.98	365,871.32
AUXILIAR - U138	U138	1	0	1	0	0.00	188,631.60	6,817.44	7,200.00	50,089.75	52,593.90	27,127.38	332,460.07
AUXILIAR - U139	U139	1	0	1	0	0.00	188,872.56	57,044.52	46,135.20	148,811.55	52,581.33	26,861.79	521,306.95
AUXILIAR - U140	U140	1	0	1	0	0.00	188,876.16	36,196.92	26,040.00	142,778.75	50,833.33	25,960.19	470,685.35
AUXILIAR - U141	U141	7	0	7	0	0.00	1,339,302.72	114,768.36	78,120.00	680,655.64	384,214.46	197,396.50	2,794,457.68
AUXILIAR - U142	U142	1	0	1	0	0.00	191,328.96	40,123.56	26,040.00	171,024.67	54,467.53	29,897.83	516,882.75
AUXILIAR - U143	U143	1	0	1	0	0.00	191,328.96	13,595.52	7,200.00	46,766.18	53,295.95	27,489.49	339,676.10
AUXILIAR - U145	U145	2	0	2	0	0.00	382,657.92	57,724.08	56,863.68	209,240.50	108,140.54	56,034.44	871,661.16
AUXILIAR - U146	U146	1	0	1	0	0.00	191,328.96	19,323.36	15,480.00	46,766.18	53,295.95	27,489.49	353,663.94
AUXILIAR - U147	U147	1	0	1	0	0.00	191,328.96	26,223.60	27,079.68	43,182.41	51,547.00	26,587.40	365,949.05
AUXILIAR - U150	U150	1	0	1	0	0.00	193,522.56	7,873.20	7,873.20	45,350.76	52,992.90	27,333.18	334,945.80
AUXILIAR - U151	U151	1	0	1	0	0.00	193,522.56	26,644.80	26,644.56	45,877.04	52,992.90	27,333.18	373,015.04
AUXILIAR - U152	U152	1	0	1	0	0.00	198,052.32	12,000.00	0.00	45,571.91	54,171.85	27,941.27	337,737.35
AUXILIAR - U154	U154	1	0	1	0	0.00	201,041.52	36,347.16	26,340.24	150,378.33	55,748.63	28,495.45	498,351.33
AUXILIAR - U155	U155	1	0	1	0	0.00	201,041.52	40,614.84	34,875.84	146,861.76	54,073.68	28,044.16	506,311.80
AUXILIAR - U156	U156	1	0	1	0	0.00	202,979.76	18,047.76	4,410.72	45,791.23	55,454.35	28,602.77	355,266.59
AUXILIAR - U158	U158	1	0	1	0	0.00	210,345.36	21,549.60	0.00	60,726.51	60,869.35	31,395.77	384,886.59
AUXILIAR - U160	U160	1	0	1	0	0.00	212,947.92	22,836.96	22,836.96	53,814.75	59,797.75	30,843.05	403,077.38
AUXILIAR - U161	U161	1	0	1	0	0.00	211,732.32	8,651.52	6,180.00	54,682.25	59,481.40	30,679.86	371,407.37
AUXILIAR - U162	U162	1	0	1	0	0.00	211,732.32	13,952.64	7,346.32	50,241.57	58,606.45	30,228.59	372,109.89
AUXILIAR - U164	U164	3	0	3	0	0.00	638,920.08	108,590.76	78,120.00	495,000.00	187,056.24	95,704.32	1,603,391.40
AUXILIAR - U165	U165	4	0	4	0	0.00	851,893.44	83,161.20	70,764.96	416,320.44	239,064.20	122,786.60	1,764,602.84
AUXILIAR - U166	U166	2	0	2	0	0.00	425,946.72	95,456.28	52,080.00	333,516.40	125,671.16	64,253.68	1,096,931.24

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			Confianza	Sindicalizado	Eventual								
AUXILIAR - U167	U167	2	0	2	0	0.00	425,946.72	62,659.32	70,567.60	202,224.74	118,657.64	60,943.26	941,019.28
AUXILIAR - U168	U168	1	0	1	0	0.00	212,973.36	20,623.36	20,623.36	50,663.28	59,804.40	30,846.48	395,954.24
AUXILIAR - U169	U169	1	0	1	0	0.00	204,673.20	25,200.00	25,200.00	40,287.53	54,146.20	27,928.22	377,435.15
AUXILIAR - U170	U170	1	0	1	0	0.00	212,973.36	16,884.72	38,400.00	51,223.48	58,929.45	30,395.19	408,806.20
AUXILIAR - U171	U171	1	0	1	0	0.00	213,550.08	42,109.56	35,215.20	157,993.89	60,753.23	31,076.77	540,698.73
AUXILIAR - U172	U172	1	0	1	0	0.00	213,550.08	16,625.28	9,562.08	48,799.95	59,079.55	30,472.61	379,089.55
AUXILIAR - U173	U173	2	0	2	0	0.00	436,170.24	82,577.40	87,127.92	189,558.02	119,570.58	61,414.14	976,418.30
AUXILIAR - U174	U174	2	0	2	0	0.00	436,217.76	13,366.56	14,140.32	96,820.04	120,532.20	62,169.24	743,246.12
AUXILIAR - U175	U175	1	0	1	0	0.00	219,525.12	56,093.52	25,392.00	47,919.30	58,865.75	30,372.55	438,186.34
AUXILIAR - U176	U176	1	0	1	0	0.00	220,105.44	1,560.72	4,800.00	60,654.81	63,409.65	32,706.03	383,236.65
AUXILIAR - U178	U178	2	0	2	0	0.00	447,437.76	43,854.48	28,375.92	104,903.26	124,327.46	64,126.80	813,025.68
AUXILIAR - U179	U179	1	0	1	0	0.00	228,763.20	0.00	0.00	43,485.72	61,290.20	31,612.84	365,151.96
AUXILIAR - U180	U180	1	0	1	0	0.00	230,398.56	67,612.08	67,612.08	43,863.75	62,590.75	32,263.65	504,360.87
AUXILIAR - U181	U181	1	0	1	0	0.00	232,533.60	19,200.00	12,000.00	50,694.30	64,020.50	33,021.10	411,469.50
AUXILIAR - U182	U182	1	0	1	0	0.00	233,840.40	44,760.48	44,760.48	45,229.77	63,486.60	32,745.72	464,823.45
AUXILIAR - U183	U183	1	0	1	0	0.00	235,833.36	9,486.08	4,696.08	51,364.08	64,879.30	33,464.06	399,732.96
AUXILIAR - U185	U185	1	0	1	0	0.00	243,717.36	27,924.96	15,924.72	54,731.75	67,806.25	34,973.75	445,078.79
AUXILIAR - U186	U186	1	0	1	0	0.00	246,392.64	1,392.48	1,392.48	68,609.66	67,627.65	34,881.70	420,296.61
AUXILIAR - U187	U187	1	0	1	0	0.00	256,313.28	0.00	10,807.92	56,825.83	71,958.70	37,115.54	433,021.27
AUXILIAR - U188	U188	1	0	1	0	0.00	238,340.88	1,804.08	4,600.00	55,381.18	67,280.90	34,702.78	402,309.82
AUXILIAR - U189	U189	1	0	1	0	0.00	270,800.16	37,283.28	16,279.44	52,992.68	73,980.30	38,156.26	489,494.12
AUXILIAR - U190	U190	1	0	1	0	0.00	283,783.20	40,836.00	28,636.00	48,364.98	77,359.45	39,901.19	519,080.82
AUXILIAR - U192	U192	2	0	2	0	0.00	339,668.16	36,196.92	26,040.00	184,140.34	92,703.64	47,596.46	726,305.52
AUXILIAR - U193	U193	1	0	1	0	0.00	169,634.08	3,238.32	1,601.52	40,730.89	45,952.45	23,701.79	285,059.05
AUXILIAR - U194	U194	1	0	1	0	0.00	169,634.08	20,839.20	19,202.64	40,212.96	46,827.40	24,153.08	321,069.36
AUXILIAR - U195	U195	1	0	1	0	0.00	169,634.08	56,381.04	42,744.48	36,732.08	45,952.45	23,701.79	377,345.92
AUXILIAR A	A	14	0	14	0	0.00	1,425,174.24	359,666.08	359,666.08	359,666.08	234,276.00	117,138.00	2,496,320.40
AUXILIAR B	B	221	0	221	0	0.00	22,497,393.36	3,455,449.92	3,455,396.88	0.00	3,696,214.00	1,849,107.00	34,955,561.16

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				Confianza	Sindicalizado	Eventual								
	AUXILIAR C	C	9	9	0	0	0.00	916,183.44	65,378.88	65,378.88	0.00	150,606.00	75,303.00	1,272,950.20
	AUXILIAR D	D	29	29	0	0	0.00	2,952,146.64	0.00	0.00	0.00	465,286.00	242,643.00	3,680,075.64
	AUXILIAR DE ESCALADOR - U003	U003	2	0	2	0	0.00	308,468.16	0.00	0.00	83,525.20	84,659.26	43,666.36	520,318.98
	AUXILIAR DE ESCALADOR - U004	U004	5	0	5	0	0.00	771,170.40	119,203.90	28,040.00	318,247.25	214,634.25	110,446.95	1,599,742.75
	AUXILIAR DE ESCALADOR - U005	U005	1	0	1	0	0.00	154,234.08	19,260.72	14,460.72	43,520.88	42,767.10	22,058.82	296,302.32
	AUXILIAR A	A	21	21	0	0	0.00	2,137,761.36	328,345.92	328,340.88	0.00	351,414.00	175,707.00	3,321,569.16
	AUXILIAR B	B	15	15	0	0	0.00	1,526,972.40	108,964.80	108,964.80	0.00	251,010.00	125,505.00	2,121,417.00
	AUXILIAR C	C	54	54	0	0	0.00	5,497,100.64	0.00	0.00	0.00	903,636.00	451,818.00	6,852,554.64
	AYUDANTE - U018	U018	63	0	63	0	0.00	9,731,134.98	180,994.51	130,200.21	3,111,106.32	2,663,571.96	1,372,546.98	17,189,544.96
	AYUDANTE - U019	U019	14	0	14	0	0.00	2,159,277.12	78,973.02	37,232.44	693,396.06	594,285.58	306,267.08	3,869,431.20
	AYUDANTE - U020	U020	16	0	16	0	0.00	2,467,745.28	58,330.56	43,200.00	730,980.32	693,889.44	357,900.96	4,352,046.56
	AYUDANTE - U021	U021	33	0	33	0	0.00	5,067,094.56	295,129.23	290,639.25	2,073,154.05	1,437,398.16	740,099.25	9,900,514.50
	AYUDANTE - U022	U022	13	0	13	0	0.00	2,005,043.04	104,404.56	79,826.11	659,899.24	554,146.19	285,563.72	3,668,882.86
	AYUDANTE - U023	U023	18	0	18	0	0.00	2,776,213.44	206,477.10	167,354.82	1,096,889.94	773,078.04	397,968.12	5,417,981.46
	AYUDANTE - U024	U024	23	0	23	0	0.00	3,547,383.84	204,242.07	189,933.31	1,202,265.89	985,240.65	507,666.53	6,636,724.29
	AYUDANTE - U025	U025	10	0	10	0	0.00	1,542,340.80	124,034.10	123,195.80	681,690.80	441,511.10	227,208.60	3,139,981.20
	AYUDANTE - U026	U026	3	0	3	0	0.00	462,702.24	50,573.28	49,710.24	259,655.32	135,220.89	69,466.39	1,027,548.36
	AYUDANTE - U027	U027	13	0	13	0	0.00	2,005,043.04	191,498.56	144,003.60	814,333.39	567,186.62	292,030.70	4,014,095.93
	AYUDANTE - U028	U028	11	0	11	0	0.00	1,696,574.88	112,428.25	100,505.79	478,794.80	470,436.23	242,646.03	3,101,365.98
	AYUDANTE - U029	U029	27	0	27	0	0.00	4,186,851.39	467,373.76	372,141.27	1,446,498.54	1,152,471.78	593,655.48	8,218,922.24
	AYUDANTE - U030	U030	9	0	9	0	0.00	1,388,106.72	159,428.16	148,687.92	486,868.14	383,077.80	197,328.42	2,763,497.16
	AYUDANTE - U031	U031	9	0	9	0	0.00	1,388,106.72	162,418.05	147,261.87	391,534.02	385,777.89	196,980.19	2,674,078.74
	AYUDANTE - U032	U032	5	0	5	0	0.00	778,864.55	104,555.75	87,720.95	211,455.90	214,088.20	110,424.45	1,507,109.80
	AYUDANTE - U033	U033	3	0	3	0	0.00	482,702.24	94,181.04	86,090.64	231,723.45	128,225.07	65,678.05	1,068,600.49
	AYUDANTE - U034	U034	1	0	1	0	0.00	154,234.08	49,572.24	52,790.40	148,198.25	43,565.83	22,211.69	470,572.49
	AYUDANTE - U037	U037	2	0	2	0	0.00	326,608.80	3,608.16	14,400.00	101,952.60	93,753.60	48,357.12	588,680.28
	AYUDANTE - U038	U038	1	0	1	0	0.00	164,085.36	0.00	0.00	40,463.14	44,456.20	22,930.04	271,934.74
	AYUDANTE - U039	U039	8	0	8	0	0.00	1,312,662.88	131,165.68	118,194.00	694,001.28	372,039.28	191,116.64	2,819,199.76

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			Confianza	Sindicalizado	Eventual								
AYUDANTE - U040	U040	1	0	1	0	0.00	164,928.48	0.00	0.00	40,502.41	44,675.65	23,043.23	273,149.77
AYUDANTE - U041	U041	6	0	6	0	0.00	985,355.28	39,650.40	36,041.28	274,466.88	274,629.28	141,754.08	1,752,097.20
AYUDANTE - U042	U042	3	0	3	0	0.00	491,537.28	44,025.60	25,467.28	128,915.37	134,931.36	69,596.67	894,493.56
AYUDANTE - U043	U043	1	0	1	0	0.00	154,528.48	43,845.24	39,699.84	148,696.35	46,349.33	23,647.39	467,166.63
AYUDANTE - U044	U044	2	0	2	0	0.00	339,668.16	49,367.52	48,251.28	193,172.14	94,452.58	48,458.54	773,370.22
AYUDANTE - U045	U045	1	0	1	0	0.00	169,834.08	13,294.80	13,539.84	41,257.17	45,952.45	23,701.79	307,580.13
AYUDANTE - U046	U046	2	0	2	0	0.00	340,974.96	0.00	0.00	85,039.22	93,119.96	48,030.30	567,164.44
AYUDANTE - U047	U047	2	0	2	0	0.00	342,281.76	3,608.16	12,000.00	102,682.58	97,832.90	50,461.18	608,866.58
AYUDANTE - U048	U048	1	0	1	0	0.00	171,140.88	6,010.56	6,010.32	44,308.32	47,167.50	24,328.50	298,986.08
AYUDANTE - U049	U049	1	0	1	0	0.00	172,549.68	13,210.56	6,010.32	44,373.94	47,534.20	24,517.64	308,196.34
AYUDANTE - U050	U050	1	0	1	0	0.00	173,881.92	17,743.44	17,743.44	41,445.70	47,006.00	24,245.20	322,065.70
AYUDANTE - U051	U051	2	0	2	0	0.00	352,713.36	11,637.12	9,999.84	89,102.50	97,050.10	50,057.42	610,560.34
AYUDANTE - U053	U053	1	0	1	0	0.00	186,653.28	13,804.08	7,200.00	52,590.07	52,953.95	27,313.69	340,514.97
AYUDANTE - U054	U054	1	0	1	0	0.00	187,773.84	6,760.72	4,800.00	55,632.38	54,119.60	27,914.32	338,000.86
AYUDANTE - U055	U055	1	0	1	0	0.00	204,282.72	14,247.60	9,600.00	49,368.32	56,667.50	28,228.50	363,394.64
AYUDANTE - U056	U056	2	0	2	0	0.00	339,668.16	10,060.80	14,075.76	91,493.40	95,403.76	49,208.26	599,910.14
BIBLIOTECARIO - U003	U003	1	0	1	0	0.00	154,234.08	6,752.40	11,552.40	44,430.90	43,641.10	22,509.62	281,120.50
BIBLIOTECARIO - U004	U004	3	0	3	0	0.00	531,588.24	4,682.16	7,200.00	157,600.20	154,100.46	79,483.38	934,654.44
BIBLIOTECARIO - U005	U005	2	0	2	0	0.00	354,392.16	40,899.12	33,683.52	201,801.08	100,908.78	51,788.58	783,473.24
BIBLIOTECARIO - U006	U006	1	0	1	0	0.00	188,620.56	42,978.24	30,912.00	156,632.79	54,264.73	27,730.07	501,338.38
BOMBERO A	A	30	0	30	0	0.00	3,053,944.80	993,240.00	993,240.00	151,656.60	502,020.00	251,010.00	5,945,111.40
BOMBERO B	B	9	0	9	0	0.00	916,183.44	217,913.76	217,909.44	46,156.32	150,606.00	75,303.00	1,624,071.96
BOMBERO C	C	13	0	13	0	0.00	1,323,376.08	205,286.64	205,280.40	0.00	217,542.00	108,771.00	2,060,256.12
BOMBERO - U001	U001	48	0	48	0	0.00	4,886,311.68	750,504.96	750,493.44	1,007,745.60	803,232.00	401,616.00	8,599,903.68
BOMBERO - U002	U002	3	0	3	0	0.00	3,053,944.80	70,889.04	70,888.32	23,462.16	50,202.00	25,101.00	545,537.00
BOMBERO - U003	U003	3	0	3	0	0.00	3,053,944.80	85,255.20	85,254.48	24,132.48	50,202.00	25,101.00	575,539.64
BOMBERO - U004	U004	4	0	4	0	0.00	4,077,192.64	62,542.08	62,541.12	44,686.60	66,536.00	33,468.00	677,566.44
CABO - U002	U002	1	0	1	0	0.00	154,234.08	0.00	0.00	43,520.88	42,767.10	22,058.82	262,580.88

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PbrM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC										No. 0094			
Puesto Funcional	Nivel	No de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CABO - U004	U004	19	0	19	0	0.00	2,930,447.52	284,812.09	199,254.17	1,133,126.58	825,463.93	424,888.20	5,847,092.49
CABO - U005	U005	10	0	10	0	0.00	1,573,540.80	133,928.80	104,565.40	558,795.80	443,586.10	228,538.00	3,042,954.90
CABO - U006	U006	6	0	6	0	0.00	925,404.48	150,206.04	121,732.56	463,839.12	258,200.04	132,658.68	2,052,040.92
CABO - U007	U007	2	0	2	0	0.00	308,468.16	30,178.80	34,211.04	87,041.76	85,534.20	44,117.64	589,551.60
CABO - U008	U008	1	0	1	0	0.00	154,234.08	19,451.04	17,820.72	43,520.88	42,767.10	22,058.82	299,858.64
CABO - U009	U009	1	0	1	0	0.00	154,234.08	28,042.56	12,874.32	43,520.88	42,767.10	22,058.82	303,497.76
CABO - U010	U010	1	0	1	0	0.00	154,234.08	29,802.48	17,802.24	43,520.88	42,767.10	22,058.82	310,185.60
CABO - U011	U011	1	0	1	0	0.00	154,234.08	30,858.72	30,858.72	40,004.31	41,892.15	21,807.53	319,455.51
CABO - U012	U012	1	0	1	0	0.00	154,234.08	38,064.96	26,064.72	39,486.38	42,767.10	22,058.82	322,678.06
CABO - U013	U013	1	0	1	0	0.00	154,928.48	53,621.40	26,040.00	148,696.35	46,349.33	23,647.39	463,282.95
CABO - U014	U014	1	0	1	0	0.00	169,834.08	17,982.56	10,762.56	44,247.46	46,827.40	24,153.08	313,787.14
CABO - U015	U015	2	0	2	0	0.00	342,281.76	24,684.72	21,499.68	92,133.04	95,209.00	49,107.60	624,916.00
CABO - U016	U016	1	0	1	0	0.00	171,140.88	13,642.56	12,874.32	44,308.32	47,167.50	24,328.50	313,462.08
CABO - U017	U017	2	0	2	0	0.00	345,099.36	3,608.16	14,400.00	95,780.86	96,817.36	49,937.38	605,643.12
CABO - U018	U018	1	0	1	0	0.00	174,725.04	10,762.56	10,762.56	40,440.76	48,100.40	24,809.68	309,601.00
CABO - U019	U019	4	0	4	0	0.00	708,784.32	18,468.96	25,650.00	198,942.24	201,095.04	103,722.72	1,256,663.28
CABO - U020	U020	1	0	1	0	0.00	177,196.08	9,004.08	9,600.00	51,623.32	50,492.50	26,043.50	323,959.48
CABO - U021	U021	1	0	1	0	0.00	177,196.08	11,670.24	11,670.24	55,139.72	51,366.50	26,494.30	333,537.08
CABO - U022	U022	2	0	2	0	0.00	354,392.16	31,215.36	22,211.28	92,697.10	98,361.10	50,733.62	649,610.62
CABO - U023	U023	1	0	1	0	0.00	177,196.08	48,730.80	51,107.52	156,300.69	51,291.23	26,196.37	510,822.69
CABO - U024	U024	1	0	1	0	0.00	180,419.04	4,050.24	8,850.00	51,773.43	51,331.35	26,476.17	322,900.23
CABO - U026	U026	3	0	3	0	0.00	573,986.88	111,453.84	80,629.68	455,492.09	171,029.73	87,438.03	1,520,030.25
CABO - U027	U027	2	0	2	0	0.00	382,657.92	19,661.52	9,600.00	89,979.08	105,717.90	54,528.18	662,144.60
CABO - U028	U028	1	0	1	0	0.00	191,328.96	8,850.24	11,250.00	52,281.58	54,170.90	27,940.78	345,822.44
CABO - U029	U029	1	0	1	0	0.00	201,126.52	6,010.56	6,010.32	43,704.87	54,971.75	28,353.85	342,176.87
CABO - U030	U030	1	0	1	0	0.00	207,655.44	8,850.24	8,850.00	53,041.97	56,420.25	30,132.55	366,950.45
CABO - U031	U031	1	0	1	0	0.00	206,505.60	9,627.84	6,813.52	45,955.45	56,372.05	29,076.11	356,350.57
CAJERO A	A	42	42	0	0	0.00	4,275,522.72	1,390,536.00	1,390,536.00	0.00	702,828.00	351,414.00	8,110,836.72

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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC											No.	0094	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
CAJERO B	B	17	17	0	0	0.00	1,730,568.72	411,610.80	411,610.80	0.00	294,478.80	142,239.00	2,980,507.32
CAJERO - U004	U004	1	0	1	0	0.00	154,234.08	0.00	0.00	35,989.81	41,882.15	21,607.53	253,703.57
CAJERO - U005	U005	1	0	1	0	0.00	191,328.96	36,758.52	26,040.00	163,991.90	56,718.58	28,995.74	503,833.70
CAJERO - U006	U006	1	0	1	0	0.00	212,973.36	3,960.72	4,800.00	61,680.09	60,678.40	31,297.28	375,389.85
CAPTURISTA DE DATOS A	A	7	7	0	0	0.00	712,587.12	252,169.68	252,169.68	0.00	117,138.00	58,569.00	1,392,633.48
CAPTURISTA DE DATOS B	B	9	9	0	0	0.00	916,183.44	217,911.60	217,911.60	0.00	150,606.00	75,303.00	1,577,915.64
CAPTURISTA DE DATOS - U004	U004	2	0	2	0	0.00	308,468.16	0.00	0.00	82,036.30	42,313.46	42,313.46	505,245.32
CAPTURISTA DE DATOS - U005	U005	1	0	1	0	0.00	154,234.08	12,000.00	12,000.00	32,453.41	41,018.15	21,156.71	272,862.35
CAPTURISTA DE DATOS - U006	U006	1	0	1	0	0.00	191,328.96	6,909.60	0.00	51,763.46	55,044.90	28,391.58	333,438.50
CAPTURISTA DE DATOS - U007	U007	1	0	1	0	0.00	191,328.96	1,884.08	8,555.52	44,730.49	53,295.95	27,489.49	327,204.49
CAPTURISTA DE DATOS - U008	U008	1	0	1	0	0.00	191,328.96	25,843.20	24,937.92	52,291.74	54,170.90	27,940.78	376,513.50
CAPTURISTA DE DATOS - U009	U009	1	0	1	0	0.00	201,913.92	1,123.20	0.00	50,158.18	56,925.90	29,361.72	339,492.92
CAPTURISTA DE DATOS - U011	U011	1	0	1	0	0.00	212,973.36	16,462.56	7,200.00	53,601.54	60,678.40	31,297.28	382,213.14
CAPTURISTA DE DATOS - U012	U012	1	0	1	0	0.00	224,262.72	21,415.92	20,292.48	48,232.89	60,993.80	31,459.96	406,657.77
CAPTURISTA DE DATOS - U013	U013	1	0	1	0	0.00	227,595.36	72,599.64	98,845.20	162,164.45	65,282.43	33,413.09	659,900.57
CARPINTERO - U001	U001	1	0	1	0	0.00	154,234.08	7,041.60	0.00	44,047.16	42,767.10	22,058.82	270,148.76
CHOFER A	A	7	7	0	0	0.00	712,587.12	252,169.68	252,169.68	0.00	117,138.00	58,569.00	1,392,633.48
CHOFER B	B	3	3	0	0	0.00	305,394.48	72,637.20	72,637.20	0.00	50,202.00	25,101.00	525,971.88
CHOFER C	C	2	2	0	0	0.00	203,596.32	46,906.56	46,906.56	0.00	33,468.00	16,734.00	347,610.72
CHOFER D	D	3	3	0	0	0.00	305,394.48	0.00	0.00	0.00	50,202.00	25,101.00	380,697.48
CHOFER - U006	U006	3	0	3	0	0.00	462,702.24	0.00	0.00	124,055.79	126,551.40	65,273.88	778,583.31
CHOFER - U007	U007	2	0	2	0	0.00	308,468.16	9,004.08	4,800.00	83,525.20	84,659.26	43,666.36	534,123.06
CHOFER - U008	U008	1	0	1	0	0.00	154,234.08	1,804.08	7,200.00	50,553.85	44,516.05	22,960.91	281,268.97
CHOFER - U009	U009	11	0	11	0	0.00	1,686,574.88	61,154.39	67,128.93	489,805.03	473,060.06	243,999.47	3,031,722.76
CHOFER - U010	U010	8	0	8	0	0.00	1,218,520.56	77,587.20	55,917.60	382,616.72	346,884.88	171,919.60	2,280,446.56
CHOFER - U011	U011	5	0	5	0	0.00	786,770.40	77,443.10	67,961.75	315,975.20	216,944.65	111,638.65	1,576,733.75
CHOFER - U012	U012	1	0	1	0	0.00	154,234.08	15,610.56	6,010.32	43,520.88	42,767.10	22,058.82	284,201.76
CHOFER - U013	U013	4	0	4	0	0.00	624,473.52	67,543.20	38,716.08	163,885.04	170,406.24	87,893.76	1,152,917.84

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Del 1 de enero al 31 de diciembre de 2025

Puesto Funcional	Nivel	No. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
			Eventual									
CHOFER - U014	U014	2	0	2	0.00	285,638.08	32,411.76	30,775.20	89,504.16	80,518.20	41,530.44	560,577.84
CHOFER - U015	U015	1	0	1	0.00	154,234.08	18,462.72	16,826.40	44,047.16	42,767.10	22,058.82	298,396.28
CHOFER - U016	U016	4	0	4	0.00	616,936.32	122,462.52	97,410.72	278,760.88	171,867.12	88,388.16	1,375,825.72
CHOFER - U017	U017	3	0	3	0.00	462,022.24	118,869.72	112,142.16	235,240.02	129,100.02	66,329.34	1,124,383.50
CHOFER - U018	U018	1	0	1	0.00	161,928.24	35,330.40	35,330.40	40,382.67	43,894.75	22,640.45	339,486.91
CHOFER - U019	U019	1	0	1	0.00	154,234.08	57,249.96	60,119.52	148,198.25	43,865.83	22,211.69	485,579.33
CHOFER - U022	U022	1	0	1	0.00	169,934.08	36,196.92	26,040.00	145,408.26	46,751.18	23,854.66	448,085.10
CHOFER - U023	U023	1	0	1	0.00	169,934.08	21,562.56	21,562.56	44,247.46	46,827.40	24,153.08	328,187.14
CHOFER - U024	U024	1	0	1	0.00	171,140.88	37,098.96	30,840.00	159,535.06	50,589.18	26,834.26	475,038.34
CHOFER - U025	U025	1	0	1	0.00	171,140.88	6,010.56	6,010.32	44,308.32	47,167.50	24,328.50	298,966.08
CHOFER - U026	U026	1	0	1	0.00	171,140.88	1,245.60	20,352.00	47,824.72	48,041.50	24,779.30	313,384.00
CHOFER - U027	U027	2	0	2	0.00	329,601.60	16,778.64	39,552.00	95,056.86	92,782.70	41,856.34	621,630.14
CHOFER - U028	U028	1	0	1	0.00	172,549.68	738.24	4,800.00	47,890.34	48,408.20	24,968.44	289,354.90
CHOFER - U029	U029	1	0	1	0.00	173,860.08	1,804.08	9,800.00	51,467.94	49,624.20	25,595.64	311,951.94
CHOFER - U030	U030	6	0	6	0.00	1,063,176.48	9,808.08	28,800.00	313,256.16	303,828.06	156,711.30	1,875,580.08
CHOFER - U031	U031	1	0	1	0.00	177,203.52	106,502.64	107,358.48	37,669.60	47,870.50	24,691.10	501,495.84
CHOFER - U033	U033	1	0	1	0.00	183,131.04	42,196.92	38,040.00	146,027.57	50,212.03	25,639.73	485,247.29
CHOFER - U034	U034	1	0	1	0.00	186,653.28	30,271.44	16,634.64	45,030.82	51,205.00	26,411.00	356,206.18
CHOFER - U035	U035	1	0	1	0.00	197,292.96	26,878.32	25,694.40	45,526.37	53,974.25	27,839.35	377,205.65
CHOFER - U036	U036	6	0	6	0.00	1,147,973.76	149,280.48	104,160.00	767,563.50	336,964.14	172,766.10	2,678,707.98
CHOFER - U037	U037	6	0	6	0.00	1,147,973.76	192,892.32	139,800.00	851,142.00	332,515.98	170,212.74	2,834,536.80
CHOFER - U038	U038	9	0	9	0.00	1,721,960.64	177,614.64	132,959.97	911,181.24	495,975.05	254,782.80	3,694,472.34
CHOFER - U039	U039	3	0	3	0.00	582,232.08	59,735.40	33,349.68	283,005.00	170,704.32	87,788.40	1,216,814.88
CHOFER - U040	U040	2	0	2	0.00	382,657.92	50,094.84	39,355.68	212,756.90	110,014.54	56,485.24	851,365.12
CHOFER - U041	U041	2	0	2	0.00	356,445.08	14,031.08	13,254.64	216,657.50	107,371.18	55,211.26	762,970.74
CHOFER - U042	U042	1	0	1	0.00	191,328.96	54,195.12	33,406.56	160,475.33	55,843.63	28,544.45	523,794.05
CHOFER - U043	U043	1	0	1	0.00	200,468.40	7,200.00	0.00	49,190.67	55,674.75	28,716.45	341,250.27
CHOFER - U044	U044	1	0	1	0.00	202,757.04	9,004.08	7,200.00	49,297.26	56,270.40	29,023.68	353,552.46

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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Plazas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado	Eventual								
	CHOFER - U045	U045	3	0	3	0	0.00	622,352.88	79,703.52	54,589.68	368,452.08	176,639.62	90,621.06	1,392,417.84
	CHOFER - U046	U046	2	0	2	0	0.00	415,004.16	18,604.08	9,600.00	99,036.52	115,010.80	59,321.36	716,576.92
	CHOFER - U047	U047	1	0	1	0	0.00	208,962.00	1,123.20	0.00	53,102.83	58,760.35	30,307.97	352,256.35
	CHOFER - U049	U049	1	0	1	0	0.00	210,345.36	13,560.72	4,800.00	56,683.66	59,994.40	30,944.46	376,328.62
	CHOFER - U050	U050	1	0	1	0	0.00	212,973.36	3,784.56	3,784.32	46,256.69	58,055.45	29,944.39	354,798.77
	CHOFER - U051	U051	1	0	1	0	0.00	178,515.31	3,324.68	30,624.20	168,516.40	57,561.72	29,520.06	468,062.37
	CHOFER - U052	U052	1	0	1	0	0.00	212,973.36	8,281.92	8,281.92	53,815.94	59,804.40	30,846.48	374,004.02
	CHOFER - U053	U053	1	0	1	0	0.00	178,515.31	9,504.68	30,624.20	165,000.00	56,687.72	29,069.26	469,401.17
	CHOFER - U054	U054	1	0	1	0	0.00	212,973.36	42,994.92	38,400.00	172,032.97	64,101.03	32,600.53	563,305.81
	CHOFER - U055	U055	1	0	1	0	0.00	217,645.44	39,498.96	33,240.00	158,164.63	61,819.13	31,626.55	542,014.71
	CHOFER - U056	U056	1	0	1	0	0.00	217,645.44	48,251.76	38,149.68	158,164.63	61,819.13	31,626.55	556,677.19
	CHOFER - U058	U058	1	0	1	0	0.00	219,671.04	40,920.72	30,840.00	154,762.41	61,471.43	31,447.21	539,112.81
	CHOFER - U059	U059	1	0	1	0	0.00	224,262.72	43,556.52	37,164.00	165,525.81	65,290.43	33,417.01	569,216.49
	CHOFER - U060	U060	1	0	1	0	0.00	187,467.12	4,604.08	0.00	41,552.16	50,541.90	28,068.98	310,434.24
	CHOFER - U061	U061	1	0	1	0	0.00	198,894.40	44,109.96	33,859.52	150,277.86	55,187.18	28,205.66	510,504.78
	COMISARIO	O	1	1	0	0	0.00	101,798.16	631,930.08	631,930.08	0.00	16,734.00	8,367.00	1,390,759.32
	CONTRALOR MUNICIPAL	CM	1	1	0	0	0.00	101,798.16	621,191.76	621,191.76	0.00	16,734.00	8,367.00	1,369,282.68
	COORDINADORA A	A	9	9	0	0	0.00	916,183.44	3,050,196.48	3,050,194.32	0.00	150,606.00	75,303.00	7,242,483.24
	COORDINADOR B	B	6	6	0	0	0.00	610,788.96	1,630,015.20	1,630,013.76	0.00	100,404.00	50,202.00	4,021,423.92
	COORDINADOR C	C	19	19	0	0	0.00	1,934,165.04	3,807,034.56	3,807,030.00	0.00	317,946.00	158,973.00	10,025,148.60
	COORDINADOR D	D	9	9	0	0	0.00	916,183.44	1,620,349.92	1,620,345.60	0.00	150,606.00	75,303.00	4,382,787.96
	COORDINADOR E	E	4	4	0	0	0.00	407,192.64	678,716.16	678,716.16	0.00	66,936.00	33,468.00	1,866,028.96
	COORDINADOR F	F	3	3	0	0	0.00	305,394.48	453,097.44	453,097.44	0.00	50,202.00	25,101.00	1,286,892.36
	COORDINADOR G	G	18	18	0	0	0.00	1,832,566.88	2,569,423.68	2,569,419.36	0.00	301,212.00	150,606.00	7,423,027.92
	COORDINADOR H	H	9	9	0	0	0.00	916,183.44	1,116,890.64	1,116,888.48	0.00	150,606.00	75,303.00	3,375,871.56
	COORDINADOR I	I	7	7	0	0	0.00	712,587.12	798,453.60	798,451.92	0.00	117,138.00	58,569.00	2,485,199.64
	COORDINADOR J	J	17	17	0	0	0.00	1,730,568.72	1,502,060.16	1,502,056.08	0.00	244,478.00	142,239.00	5,161,401.96
	COORDINADOR K	K	7	7	0	0	0.00	712,587.12	357,962.64	357,962.64	0.00	117,138.00	58,569.00	1,604,219.40

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**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

Puesto Funcional	Nivel	No. de Plazas	Categoría		Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
COORDINADOR L	L	17	17	0	0	1,730,568.72	715,991.04	715,996.96	0.00	284,478.00	142,239.00	3,589,263.72
DIBUANTE B	B	3	3	0	0	305,394.48	109,974.96	109,974.24	0.00	50,202.00	25,101.00	600,646.68
DIBUANTE - U001	U001	1	0	1	0	172,546.08	49,892.28	53,375.04	152,567.54	49,205.98	25,120.82	502,707.74
DIBUANTE A	A	2	2	0	0	101,798.16	66,994.08	66,994.08	0.00	16,734.00	8,367.00	260,887.32
DIRECTOR	1A	3	3	0	0	305,394.48	1,863,577.28	1,863,577.28	0.00	50,202.00	25,101.00	4,107,852.04
DIRECTOR A	A	14	14	0	0	1,425,174.24	8,696,694.64	8,696,694.64	0.00	234,276.00	117,138.00	19,169,937.52
DIRECTOR B	B	4	4	0	0	407,192.64	1,847,792.64	1,847,791.68	0.00	66,936.00	33,468.00	4,203,180.96
DIRECTOR C	C	3	3	0	0	305,394.48	1,074,828.96	1,074,828.24	0.00	50,202.00	25,101.00	2,530,354.68
DIRECTOR D	D	2	2	0	0	203,596.32	626,060.16	626,059.68	0.00	33,468.00	16,734.00	1,505,918.16
DIRECTOR E	E	6	6	0	0	610,788.96	916,488.00	916,486.56	0.00	100,404.00	50,202.00	2,594,369.52
DISEÑADOR A	A	2	2	0	0	203,596.32	124,388.16	124,388.16	0.00	33,468.00	16,734.00	502,574.64
DISEÑADOR B	B	2	2	0	0	203,596.32	48,424.80	48,424.80	0.00	33,468.00	16,734.00	350,647.92
DISEÑADOR C	C	4	4	0	0	407,192.64	19,105.92	19,104.96	0.00	66,936.00	33,468.00	545,807.52
ELECTRICISTA A	0	3	3	0	0	305,394.48	67,734.00	59,137.20	0.00	50,202.00	25,101.00	507,568.68
ELECTRICISTA B	0	2	2	0	0	203,596.32	39,384.00	39,384.00	0.00	33,468.00	16,734.00	332,566.32
ELECTRICISTA C	0	3	3	0	0	305,394.48	0.00	0.00	0.00	50,202.00	25,101.00	380,697.48
ELECTRICISTA - U003	U003	3	0	3	0	469,896.24	0.00	0.00	130,897.71	130,173.75	67,142.25	798,108.95
ELECTRICISTA - U004	U004	1	0	1	0	154,234.08	4,795.92	4,015.44	43,520.88	42,767.10	22,058.82	271,392.24
ELECTRICISTA - U005	U005	1	0	1	0	154,234.08	6,801.84	6,801.84	43,520.88	42,767.10	22,058.82	276,184.56
ELECTRICISTA - U006	U006	2	0	2	0	308,468.16	50,211.84	41,409.84	191,719.14	86,332.94	44,270.52	722,112.44
ELECTRICISTA - U007	U007	2	0	2	0	308,468.16	53,027.04	45,304.80	195,235.54	87,206.94	44,721.32	733,963.80
ELECTRICISTA - U008	U008	8	0	8	0	1,236,870.88	157,971.92	26,454.40	451,072.40	346,145.12	178,366.32	2,396,883.04
ELECTRICISTA - U009	U009	2	0	2	0	293,451.84	27,648.96	27,648.96	86,342.38	81,625.90	42,101.78	558,819.82
ELECTRICISTA - U010	U010	4	0	4	0	624,630.48	112,954.32	73,466.88	275,602.68	172,994.80	88,969.80	1,348,618.96
ELECTRICISTA - U011	U011	2	0	2	0	316,158.72	46,460.40	33,692.16	80,366.98	85,786.90	44,247.98	606,713.14
ELECTRICISTA - U012	U012	1	0	1	0	172,506.00	14,208.48	13,440.48	44,371.90	47,522.80	24,511.76	316,561.42
ELECTRICISTA - U013	U013	1	0	1	0	178,170.72	6,801.84	6,801.84	44,635.74	48,997.20	25,272.24	310,679.58
ELECTRICISTA - U014	U014	1	0	1	0	178,251.12	14,208.48	13,440.48	44,639.48	49,018.10	25,283.02	324,840.68

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PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC											No.	0094	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Specializado	Eventual								
ELECTRICISTA - U015	U015	1	0	1	0	0.00	171,140.88	41,898.96	33,240.00	156,018.66	49,715.18	25,383.46	477,397.14
ELECTRICISTA - U016	U016	1	0	1	0	0.00	179,561.28	18,546.40	17,768.40	44,700.51	49,339.15	25,458.93	335,396.67
ELECTRICISTA - U017	U017	2	0	2	0	0.00	362,637.60	12,163.44	9,600.00	107,147.08	104,005.06	53,644.72	649,197.90
ELECTRICISTA - U018	U018	1	0	1	0	0.00	177,196.08	39,498.96	35,640.00	166,850.06	53,914.18	27,549.26	500,648.54
ELECTRICISTA - U019	U019	1	0	1	0	0.00	191,328.96	0.00	0.00	52,281.56	54,170.90	27,940.78	325,722.20
ELECTRICISTA - U020	U020	1	0	1	0	0.00	191,328.96	20,323.20	4,800.00	55,797.96	55,044.90	28,391.58	355,686.60
ELECTRICISTA - U021	U021	1	0	1	0	0.00	192,259.68	4,800.00	0.00	52,324.91	54,413.15	28,065.73	331,863.47
ELECTRICISTA - U022	U022	1	0	1	0	0.00	205,406.88	6,504.72	4,800.00	56,453.65	58,709.05	30,281.51	362,155.81
ELECTRICISTA - U023	U023	1	0	1	0	0.00	212,973.36	6,683.28	6,683.28	49,773.09	58,929.45	30,395.19	365,437.65
ELECTRICISTA - U024	U024	1	0	1	0	0.00	212,973.36	45,338.52	26,040.00	157,967.03	60,603.13	30,999.35	533,921.39
ELECTRICISTA - U025	U025	1	0	1	0	0.00	224,262.72	40,193.16	38,844.48	162,009.24	64,415.48	32,965.72	562,696.80
ELECTRICISTA - U026	U026	1	0	1	0	0.00	243,661.68	13,672.56	7,200.00	54,720.38	67,799.60	34,970.32	422,054.54
ENLACE ADMINISTRATIVO A	0	3	3	0	0	0.00	305,394.48	142,622.64	142,621.92	0.00	50,202.00	25,101.00	665,942.04
ENLACE ADMINISTRATIVO B	0	2	2	0	0	0.00	203,596.32	97,776.00	97,776.00	0.00	33,468.00	16,734.00	449,350.32
ENLACE ADMINISTRATIVO C	0	3	3	0	0	0.00	305,394.48	99,324.00	99,324.00	0.00	50,202.00	25,101.00	579,345.48
ESCALADOR - U002	U002	1	0	1	0	0.00	154,234.08	0.00	0.00	40,004.31	41,892.15	21,607.53	257,738.07
ESCALADOR - U003	U003	1	0	1	0	0.00	154,234.08	35,962.56	27,125.76	43,520.88	43,764.60	22,573.32	268,105.38
ESCALADOR FORESTAL - U001	U001	1	0	1	0	0.00	161,428.08	0.00	0.00	40,339.38	43,764.60	22,573.32	268,105.38
ESCALADOR FORESTAL - U002	U002	2	0	2	0	0.00	308,468.16	51,073.92	0.00	78,972.76	85,534.20	44,117.64	568,166.68
ESCALADOR FORESTAL - U003	U003	2	0	2	0	0.00	308,468.16	66,325.44	0.00	87,041.76	85,534.20	44,117.64	591,487.20
ESCALADOR FORESTAL - U004	U004	1	0	1	0	0.00	154,234.08	24,680.88	24,680.88	43,520.88	42,767.10	22,058.82	311,942.64
ESCALADOR FORESTAL - U005	U005	1	0	1	0	0.00	173,861.92	21,880.80	21,880.56	44,982.27	47,880.55	24,656.49	335,182.99
FOTOGRAFO	0	5	5	0	0	0.00	508,990.80	441,782.40	441,781.20	0.00	83,670.00	41,835.00	1,518,059.40
INSPECCION DE DEGUULLO - U001	U001	1	0	1	0	0.00	154,234.08	41,165.88	30,840.00	155,231.22	45,314.78	23,113.78	449,899.74
INSPECTOR A	0	2	2	0	0	0.00	203,596.32	32,856.48	32,856.48	0.00	33,468.00	16,734.00	319,511.28
INSPECTOR B	0	2	2	0	0	0.00	203,596.32	14,528.64	14,528.64	0.00	33,468.00	16,734.00	282,855.60
INSPECTOR C	0	3	3	0	0	0.00	305,394.48	0.00	0.00	0.00	50,202.00	25,101.00	380,697.48
INSPECTOR - U007	U007	1	0	1	0	0.00	154,234.08	0.00	0.00	43,520.88	42,767.10	22,058.82	262,580.88



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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Plazas	Categoría			Dieta	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado	Eventual								
	INTENDENTE A	0	27	27	0	0	0.00	2,748,550.32	0.00	0.00	0.00	451,818.00	225,909.00	3,426,277.32
	INTENDENTE - U010	U010	6	0	6	0	0.00	925,404.48	180,984.50	130,200.00	769,927.98	257,971.38	131,763.42	2,396,251.96
	INTENDENTE - U011	U011	3	0	3	0	0.00	462,702.24	112,891.32	82,920.00	490,308.96	142,085.18	72,498.42	1,363,386.12
	INTENDENTE - U012	U012	2	0	2	0	0.00	308,488.16	74,197.92	61,680.00	299,912.90	88,005.66	44,874.18	877,138.92
	INTENDENTE - U013	U013	8	0	8	0	0.00	1,233,872.64	297,991.68	263,520.00	1,227,763.52	359,018.48	183,105.12	3,569,291.44
	INTENDENTE - U014	U014	6	0	6	0	0.00	925,404.48	193,448.04	168,600.00	859,715.34	278,082.90	142,136.70	2,664,710.52
	INTENDENTE - U015	U015	6	0	6	0	0.00	925,404.48	241,130.28	175,588.32	917,321.04	268,388.88	136,877.52	2,664,710.52
	INTENDENTE - U016	U016	9	0	9	0	0.00	1,388,106.72	353,865.87	288,652.67	1,375,981.56	402,583.32	205,316.28	4,015,506.42
	INTENDENTE - U017	U017	9	0	9	0	0.00	1,388,106.72	360,268.47	298,978.56	1,411,146.36	411,328.08	209,826.72	4,079,654.91
	INTENDENTE - U018	U018	4	0	4	0	0.00	616,936.32	168,165.00	123,360.00	617,408.32	180,384.16	92,003.84	1,796,257.64
	INTENDENTE - U019	U019	1	0	1	0	0.00	154,234.08	42,084.72	33,240.00	148,198.25	43,565.83	22,211.69	443,534.57
	INTENDENTE - U020	U020	6	0	6	0	0.00	925,404.48	225,308.16	179,236.08	842,133.18	273,711.96	139,882.20	2,585,676.06
	INTENDENTE - U021	U021	10	0	10	0	0.00	1,542,340.80	402,184.70	352,312.60	1,389,211.70	436,605.70	222,864.70	4,345,520.20
	INTENDENTE - U022	U022	3	0	3	0	0.00	462,702.24	137,592.24	119,586.48	462,177.09	135,069.39	68,890.05	1,386,017.49
	INTENDENTE - U024	U024	1	0	1	0	0.00	154,234.08	47,234.16	46,908.00	158,747.62	46,188.78	23,564.58	471,818.96
	INTENDENTE - U025	U025	1	0	1	0	0.00	154,234.08	55,602.00	52,849.92	144,681.68	42,690.88	21,760.40	451,019.98
	INTENDENTE - U026	U026	1	0	1	0	0.00	163,304.40	37,698.96	32,040.00	146,620.70	45,926.58	23,429.34	451,019.98
	INTENDENTE - U027	U027	1	0	1	0	0.00	163,304.40	16,693.44	7,836.72	41,336.95	45,127.85	23,276.47	297,575.83
	INTENDENTE - U028	U028	1	0	1	0	0.00	163,304.40	43,519.20	40,440.00	159,170.07	48,549.53	24,782.23	479,765.43
	INTENDENTE - U029	U029	1	0	1	0	0.00	163,304.40	43,196.76	45,240.00	159,170.07	48,549.53	24,782.23	484,242.99
	INTENDENTE - U030	U030	2	0	2	0	0.00	328,170.72	82,783.68	54,480.00	304,347.14	94,008.72	47,970.50	911,760.76
	INTENDENTE - U031	U031	1	0	1	0	0.00	164,085.36	47,698.96	28,440.00	155,690.05	47,678.83	24,436.29	468,429.49
	INTENDENTE - U032	U032	1	0	1	0	0.00	164,928.48	38,222.04	34,890.00	155,729.32	48,098.28	24,153.08	466,417.60
	INTENDENTE - U034	U034	1	0	1	0	0.00	169,334.08	18,022.32	18,878.16	41,641.08	46,827.40	24,030.08	319,356.12
	INTENDENTE - U035	U035	1	0	1	0	0.00	171,140.88	43,397.16	38,803.92	145,689.12	47,091.28	24,562.55	489,708.19
	INTENDENTE - U037	U037	1	0	1	0	0.00	174,725.04	44,799.48	47,169.36	149,152.63	48,899.13	24,962.55	489,708.19
	INTENDENTE - U038	U038	1	0	1	0	0.00	177,196.08	38,225.64	26,040.00	159,817.09	52,165.23	26,647.17	480,091.21
	INTENDENTE - U039	U039	1	0	1	0	0.00	177,196.08	37,397.52	33,240.00	163,333.66	53,040.18	27,098.46	491,305.90

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PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ENTE PUBLICO - MUNICIPIO DE ECATEPEC													
INTENDENTE - U040	U040	1	0	1	0	0.00	181,254.96	37,098.96	33,240.00	156,489.73	52,347.63	26,741.25	487,172.53
INTENDENTE - U041	U041	1	0	1	0	0.00	191,328.96	36,758.52	26,040.00	153,442.36	54,094.68	27,642.36	489,306.98
INTENDENTE - U043	U043	1	0	1	0	0.00	212,973.36	37,164.84	33,240.00	154,450.46	59,728.18	30,548.06	528,104.90
INTENDENTE - U044	U044	1	0	1	0	0.00	212,973.36	39,498.96	33,240.00	154,450.46	59,728.18	30,548.06	530,439.02
JARDINERO - U005	U005	10	0	10	0	0.00	1,542,340.80	36,196.90	26,040.00	536,369.80	427,594.80	220,289.80	2,788,831.90
JARDINERO - U006	U006	6	0	6	0	0.00	925,404.48	31,809.36	21,874.08	261,651.54	256,602.60	132,352.92	1,629,694.98
JARDINERO - U007	U007	16	0	16	0	0.00	2,467,745.28	162,552.32	122,064.00	897,619.84	685,871.04	353,246.88	4,689,099.36
JARDINERO - U008	U008	20	0	20	0	0.00	3,084,681.60	120,534.40	112,616.80	842,176.20	855,342.00	441,176.40	5,456,527.40
JARDINERO - U009	U009	2	0	2	0	0.00	308,468.16	13,549.20	11,478.00	83,007.26	85,534.20	44,117.64	546,154.46
JARDINERO - U010	U010	5	0	5	0	0.00	771,170.40	53,294.90	30,057.35	213,569.90	213,635.50	110,294.10	1,392,222.15
JARDINERO - U011	U011	1	0	1	0	0.00	154,234.08	14,245.92	13,460.88	39,486.38	42,767.10	22,058.82	286,253.18
JARDINERO - U012	U012	1	0	1	0	0.00	154,234.08	40,869.36	40,869.12	39,486.38	42,767.10	22,058.82	340,264.86
JARDINERO - U013	U013	1	0	1	0	0.00	163,304.40	10,810.56	6,010.32	43,943.33	45,127.65	23,276.47	232,472.93
JARDINERO - U014	U014	1	0	1	0	0.00	164,085.36	6,010.56	5,225.76	43,979.71	45,331.15	23,361.33	288,013.87
JARDINERO - U015	U015	1	0	1	0	0.00	169,834.08	6,010.56	6,010.32	44,247.46	46,827.40	24,153.08	297,082.90
JARDINERO - U016	U016	1	0	1	0	0.00	171,140.88	4,503.84	4,503.60	40,791.75	46,292.55	23,877.21	291,109.83
JARDINERO - U017	U017	1	0	1	0	0.00	169,834.08	6,010.56	6,010.32	44,247.46	46,827.40	24,153.08	297,082.90
JEFE DE BOMBEROS A	U001	3	0	3	0	0.00	305,394.48	207,570.24	207,569.52	29,840.40	50,202.00	25,101.00	825,677.64
JEFE DE CUADRILLA - U001	U001	3	0	3	0	0.00	462,702.24	66,270.24	12,609.12	127,046.07	127,426.35	65,726.17	861,779.19
JEFE DE DEPARTAMENTO A	0	10	0	10	0	0.00	1,017,981.60	2,008,749.60	2,008,747.20	0.00	167,340.00	83,670.00	5,285,488.40
JEFE DE DEPARTAMENTO B	0	38	0	38	0	0.00	3,868,330.06	6,487,192.80	6,487,183.68	0.00	635,692.00	317,946.00	17,796,544.56
JEFE DE DEPARTAMENTO C	0	31	0	31	0	0.00	3,155,742.96	4,714,132.80	4,714,125.36	0.00	516,754.00	259,377.00	13,362,132.12
JEFE DE DEPARTAMENTO D	0	20	0	20	0	0.00	2,035,863.20	2,481,979.20	2,481,974.40	0.00	334,680.00	167,340.00	7,501,936.80
JEFE DE DEPARTAMENTO E	0	13	0	13	0	0.00	1,323,376.08	1,469,314.08	1,469,314.08	0.00	217,542.00	108,771.00	4,588,317.24
JEFE DE DEPARTAMENTO F	0	44	0	44	0	0.00	4,479,119.04	3,838,169.28	3,838,169.28	0.00	756,296.00	368,148.00	13,259,901.60
JEFE DE DEPARTAMENTO G	0	9	0	9	0	0.00	916,183.44	460,237.68	460,237.68	0.00	150,606.00	75,303.00	2,062,667.80
JEFE DE DEPARTAMENTO H	0	7	0	7	0	0.00	712,687.12	294,819.84	294,816.16	0.00	117,138.00	58,569.00	1,477,932.12
JEFE DE DEPARTAMENTO I	0	8	0	8	0	0.00	814,385.28	221,222.40	221,220.48	0.00	133,672.00	66,936.00	1,457,936.16

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ENTE PUBLICO: MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado	Eventual								
	JEFE DE SECTOR - U001	0	1	1	0	0	0.00	101,798.16	13,035.60	41,835.12	21,978.96	16,734.00	8,367.00	203,748.64
	JEFE DE SECTOR - U003	0	1	1	0	0	0.00	176,137.66	137,622.48	0.00	28,481.64	19,302.80	9,651.40	372,196.20
	JEFE DE SECTOR (BOMBEROS) - U002	0	1	1	0	0	0.00	101,798.16	52,623.12	52,622.88	13,727.28	16,734.00	8,367.00	245,872.44
	JEFE DE TURNO - U001	0	1	1	0	0	0.00	101,798.16	7,060.80	33,460.56	21,142.32	16,734.00	8,367.00	188,562.64
	JEFE DE TURNO - U002	0	1	1	0	0	0.00	101,798.16	22,580.64	48,980.16	23,315.28	16,734.00	8,367.00	221,775.24
	JUEZ CIVICO	0	10	10	0	0	0.00	1,017,981.60	691,900.80	691,898.40	0.00	167,340.00	83,670.00	2,652,790.80
	MACHETERO - U001	0	2	2	0	0	0.00	354,392.16	74,374.80	52,080.00	333,700.30	107,829.32	55,099.02	977,475.60
	MACHETERO - U002	0	2	2	0	0	0.00	354,392.16	40,920.12	32,337.60	228,504.64	107,904.58	55,386.94	819,456.24
	MECANICO - U002	0	1	0	0	0	0.00	154,234.08	40,229.40	26,040.00	148,198.25	43,565.83	22,211.69	434,479.25
	MECANICO - U003	0	1	0	0	0	0.00	154,234.08	1,804.08	12,000.00	47,037.28	43,641.10	22,509.62	281,226.16
	MECANICO - U004	0	1	0	0	0	0.00	154,234.08	32,448.96	17,677.68	39,486.38	42,767.10	22,068.62	308,673.02
	MECANICO - U005	0	1	0	0	0	0.00	112,628.56	30,495.60	29,714.88	42,118.66	31,990.30	16,500.26	263,648.28
	MECANICO - U007	0	1	0	0	0	0.00	191,328.96	41,352.96	33,240.00	163,991.90	56,718.66	28,985.74	515,628.14
	MECANICO - U008	0	1	0	0	0	0.00	212,973.36	42,784.56	33,240.00	157,967.03	60,603.13	30,999.35	538,567.43
	MECANICO - U010	0	1	0	0	0	0.00	227,960.16	36,196.92	26,040.00	169,214.42	67,126.78	34,364.18	560,902.46
	MECANICO - U011	0	1	0	0	0	0.00	227,960.16	4,800.00	0.00	57,504.08	64,579.10	33,309.22	388,152.56
	MEDICO - U003	0	1	0	0	0	0.00	154,234.08	51,626.28	56,898.72	144,681.68	42,690.88	21,760.40	471,892.04
	MEDICO - U004	0	1	0	0	0	0.00	171,140.88	52,629.24	58,123.92	145,469.12	47,091.28	24,030.08	498,484.52
	MUSICO SINFONICA - U006	0	9	0	0	0	0.00	1,388,106.72	122,258.61	122,258.61	376,779.85	387,526.86	199,882.26	2,598,812.91
	MUSICO SINFONICA - U007	0	7	0	0	0	0.00	1,079,638.56	131,820.99	74,069.31	318,049.76	307,239.52	158,470.90	2,069,289.04
	MUSICO SINFONICA - U008	0	1	0	0	0	0.00	182,557.92	18,040.80	18,040.80	42,233.70	50,139.10	25,861.22	336,873.54
	NOTIFICADOR - U005	0	1	0	0	0	0.00	169,834.08	59,080.32	52,606.80	152,441.23	48,500.13	24,756.75	507,219.31
	NOTIFICADOR - U006	0	1	0	0	0	0.00	174,075.36	18,944.88	18,944.64	49,319.03	47,931.30	24,722.46	333,937.67
	OFICIAL	0	6	6	0	0	0.00	2,139,910.56	538,207.20	0.00	133,905.60	234,511.20	117,255.60	3,163,790.16
	OFICIAL - U004	0	1	0	0	0	0.00	101,798.16	15,974.88	15,974.40	22,390.32	16,734.00	8,367.00	181,238.76
	OFICIAL - U005	0	2	2	0	0	0.00	203,596.32	46,496.64	46,496.64	46,817.28	33,468.00	16,734.00	393,608.88
	OFICIAL - U006	0	1	0	0	0	0.00	154,234.08	20,267.04	22,633.60	44,047.16	42,767.10	22,058.82	306,207.80
	OFICIAL - U007	0	1	0	0	0	0.00	154,234.08	32,638.08	31,857.12	44,047.16	42,767.10	22,058.82	327,602.36

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			Confianza	Sindicalizado	Eventual								
OFICIAL DE ALBANILERIA - U001	U001	1	0	1	0	0.00	172,549.68	1,804.08	7,200.00	51,933.19	49,283.15	25,419.73	308,189.83
OFICIAL DE ALBANILERIA - U002	U002	3	0	3	0	0.00	573,986.88	74,640.24	52,080.00	356,725.52	164,109.21	84,127.59	1,315,669.44
OFICIAL DE ALBANILERIA - U003	U003	1	0	1	0	0.00	191,328.96	42,756.52	26,040.00	163,991.90	56,718.58	28,995.74	509,833.70
OFICIAL DE ALBANILERIA - U004	U004	1	0	1	0	0.00	191,328.96	40,698.96	33,240.00	156,958.93	54,969.63	28,093.65	505,290.13
OFICIAL DE ALBANILERIA - U005	U005	1	0	1	0	0.00	191,328.96	11,250.24	8,850.00	44,730.49	53,295.95	27,489.49	336,945.13
OFICIAL DE HERRERO - U001	U001	3	0	3	0	0.00	573,986.88	74,640.24	52,080.00	384,308.04	168,482.07	86,383.05	1,339,880.28
OPERADOR B - U002	U002	3	0	3	0	0.00	462,702.24	0.00	0.00	120,539.40	126,677.41	64,823.07	773,742.12
OPERADOR B - U003	U003	1	0	1	0	0.00	154,234.08	6,752.64	4,948.32	47,037.28	43,641.10	22,509.62	279,123.04
OPERADOR B - U004	U004	1	0	1	0	0.00	154,234.08	13,952.64	12,148.32	47,037.28	43,641.10	22,509.62	293,523.04
OPERADOR B - U005	U005	1	0	1	0	0.00	154,234.08	27,432.72	25,795.92	43,520.88	42,767.10	22,058.82	315,809.52
OPERADOR B - U006	U006	1	0	1	0	0.00	171,140.88	0.00	4,800.00	47,824.72	48,041.50	24,779.30	296,586.40
OPERADOR B - U007	U007	1	0	1	0	0.00	172,549.68	6,752.64	4,948.32	47,890.34	48,408.20	24,968.44	305,517.62
OPERADOR B - U008	U008	1	0	1	0	0.00	181,725.84	24,680.88	0.00	44,801.32	49,922.50	25,749.50	326,880.04
OPERADOR B - U009	U009	1	0	1	0	0.00	201,125.52	1,604.08	7,200.00	49,221.27	55,845.75	28,804.65	344,001.27
OPERADOR B - U010	U010	1	0	1	0	0.00	212,418.48	12,144.00	12,144.00	49,747.25	58,785.05	30,320.71	375,559.49
OPERADOR DE COMPACTADOR - U001	U001	1	0	1	0	0.00	212,973.36	42,609.52	35,880.48	168,516.40	63,226.08	32,352.24	555,756.08
OPERADOR DE MAQ. PESADA - U001	U001	1	0	1	0	0.00	154,234.08	7,984.08	4,800.00	51,080.13	44,516.05	22,960.91	286,575.25
OPERADOR DE MAQ. PESADA - U002	U002	1	0	1	0	0.00	154,234.08	8,127.84	9,600.00	47,037.28	43,841.10	22,509.62	285,149.92
OPERADOR DE MAQ. PESADA - U003	U003	3	0	3	0	0.00	462,702.24	63,624.28	60,768.00	246,315.48	131,722.02	67,681.74	1,033,013.76
OPERADOR DE MAQ. PESADA - U004	U004	1	0	1	0	0.00	154,234.08	16,527.60	18,000.00	50,553.85	44,516.05	22,960.91	306,792.49
OPERADOR DE MAQ. PESADA - U005	U005	1	0	1	0	0.00	154,234.08	36,194.40	28,213.68	43,520.88	42,767.10	22,058.82	326,988.96
OPERADOR DE MAQ. PESADA - U006	U006	1	0	1	0	0.00	154,234.08	34,338.72	34,338.48	43,520.88	42,767.10	22,058.82	331,258.08
OPERADOR DE MAQ. PESADA - U009	U009	1	0	1	0	0.00	180,419.04	20,608.56	19,870.32	48,256.86	50,456.40	26,024.88	345,636.06
OPERADOR DE MAQ. PESADA - U011	U011	1	0	1	0	0.00	201,125.52	29,281.20	29,280.96	49,747.55	55,845.75	28,804.65	394,085.63
OPERADOR DE MAQ. PESADA - U012	U012	1	0	1	0	0.00	206,618.64	37,860.84	35,640.00	154,154.49	58,071.23	29,694.97	522,043.17
OPERADOR DE MAQ. PESADA - U013	U013	8	0	8	0	0.00	1,703,786.88	145,972.08	104,160.00	873,684.56	488,624.00	250,990.72	3,567,218.24
OPERADOR DE MAQ. PESADA - U014	U014	1	0	1	0	0.00	212,973.36	9,815.28	0.00	53,289.66	59,804.40	30,846.48	366,729.18
OPERADOR DE MAQ. PESADA - U015	U015	1	0	1	0	0.00	212,973.36	14,615.28	0.00	53,815.94	59,804.40	30,846.48	372,055.46

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
OPERADOR DE MAQ. PESADA - U016	U016	1	0	1	0	0.00	212,973.36	43,734.48	33,915.36	168,516.40	63,226.08	32,352.24	554,711.92
OPERADOR DE MAQ. PESADA - U018	U018	1	0	1	0	0.00	224,262.72	18,466.24	0.00	53,815.47	62,742.75	32,362.05	391,669.23
OPERADOR DE MAQ. PESADA - U019	U019	1	0	1	0	0.00	226,252.08	44,298.96	41,998.32	155,068.92	63,184.28	32,330.68	563,133.24
OPERADOR DE MAQ. PESADA - U020	U020	1	0	1	0	0.00	228,763.20	8,064.96	0.00	47,518.39	62,165.15	32,064.13	378,575.63
OPERADOR DE MAQ. PESADA - U021	U021	1	0	1	0	0.00	228,763.20	42,336.84	39,792.00	155,185.88	63,837.88	32,667.80	562,583.60
OPERADOR DE MAQ. PESADA - U022	U022	1	0	1	0	0.00	235,833.44	19,502.16	12,301.92	50,884.38	65,139.60	33,598.32	418,259.82
OPERADOR DE MAQ. PESADA - U023	U023	1	0	1	0	0.00	237,534.24	11,727.84	6,000.00	50,917.02	65,322.00	33,692.40	405,193.50
OPERADOR DE MAQ. PESADA - U024	U024	1	0	1	0	0.00	255,543.12	50,614.92	54,876.00	166,982.71	73,431.93	37,616.31	639,064.99
OPERADOR DE PRECALENTADOR - U002	U002	1	0	1	0	0.00	212,973.36	20,795.28	0.00	53,289.66	59,804.40	30,846.48	377,709.18
OPERADOR DE RECICLADORA D	0	3	3	0	0	0.00	306,394.48	99,324.00	99,324.00	0.00	50,202.00	26,101.00	579,345.48
OPERADOR DE RECICLADORA - U001	U001	1	0	1	0	0.00	212,973.36	22,175.28	0.00	53,289.66	59,804.40	30,846.48	379,089.18
OPERADOR ESPECIALIZADO - U003	U003	1	0	1	0	0.00	154,234.08	2,247.60	4,800.00	47,037.28	43,641.10	22,509.62	274,469.68
OPERADOR ESPECIALIZADO - U004	U004	3	0	3	0	0.00	462,702.24	22,693.92	16,665.52	137,595.45	130,049.31	67,078.05	836,804.49
OPERADOR ESPECIALIZADO - U005	U005	1	0	1	0	0.00	154,234.08	10,810.56	6,010.32	43,520.88	42,767.10	22,058.82	279,401.76
OPERADOR ESPECIALIZADO - U006	U006	1	0	1	0	0.00	154,234.08	16,800.00	16,800.00	43,520.88	42,767.10	22,058.82	296,180.88
OPERADOR ESPECIALIZADO - U007	U007	1	0	1	0	0.00	154,234.08	22,868.24	22,868.24	40,530.59	41,892.15	21,607.53	304,200.83
OPERADOR ESPECIALIZADO - U008	U008	1	0	1	0	0.00	154,234.08	31,200.00	24,000.00	43,520.88	42,767.10	22,058.82	317,780.88
OPERADOR ESPECIALIZADO - U009	U009	1	0	1	0	0.00	154,234.08	51,626.28	56,898.72	151,714.65	44,439.83	22,662.49	481,576.05
OPERADOR ESPECIALIZADO - U010	U010	1	0	1	0	0.00	163,304.40	6,010.56	6,010.32	43,943.33	45,127.85	23,276.47	287,672.93
OPERADOR ESPECIALIZADO - U011	U011	1	0	1	0	0.00	169,834.08	11,404.08	9,600.00	51,280.43	48,576.35	26,055.17	315,750.11
OPERADOR ESPECIALIZADO - U012	U012	1	0	1	0	0.00	169,834.08	29,318.64	0.00	44,247.46	46,827.40	24,153.08	314,380.66
OPERADOR ESPECIALIZADO - U013	U013	1	0	1	0	0.00	172,549.68	36,196.92	26,040.00	145,534.74	47,457.98	24,219.22	451,998.54
OPERADOR ESPECIALIZADO - U014	U014	1	0	1	0	0.00	172,549.68	4,809.84	8,871.36	44,373.94	47,534.20	24,517.64	302,656.66
OPERADOR ESPECIALIZADO - U015	U015	2	0	2	0	0.00	345,099.36	21,836.64	18,609.84	88,747.88	95,068.40	49,035.28	618,397.40
OPERADOR ESPECIALIZADO - U016	U016	1	0	1	0	0.00	172,549.68	25,823.04	0.00	44,373.94	47,534.20	24,517.64	314,798.50
OPERADOR ESPECIALIZADO - U017	U017	3	0	3	0	0.00	504,866.88	42,016.56	47,040.00	143,075.85	141,896.65	73,189.83	952,087.77
OPERADOR ESPECIALIZADO - U018	U018	1	0	1	0	0.00	172,549.68	60,000.96	0.00	44,373.94	47,534.20	24,517.64	348,976.42
OPERADOR ESPECIALIZADO - U019	U019	3	0	3	0	0.00	531,666.24	54,112.24	19,200.00	147,836.82	149,727.60	77,227.92	930,992.82

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sinfeudatario	Eventual								
OPERADOR ESPECIALIZADO - U020	U020	1	0	1	0	177,196.08	12,826.56	5,626.32	44,590.35	48,743.55	25,141.41	314,124.27	
OPERADOR ESPECIALIZADO - U021	U021	1	0	1	0	177,196.08	16,800.00	4,800.00	44,590.35	48,743.55	25,141.41	317,271.39	
OPERADOR ESPECIALIZADO - U022	U022	1	0	1	0	182,349.84	6,010.56	6,010.32	44,890.39	50,084.95	25,833.29	315,119.35	
OPERADOR ESPECIALIZADO - U023	U023	1	0	1	0	187,773.84	1,560.72	4,800.00	52,115.98	53,245.60	27,463.52	326,959.66	
OPERADOR ESPECIALIZADO - U024	U024	1	0	1	0	188,876.16	10,817.04	1,980.72	41,617.78	50,908.60	26,258.12	320,458.42	
OPERADOR ESPECIALIZADO - U025	U025	1	0	1	0	191,328.96	1,123.20	0.00	52,281.56	54,170.90	27,940.78	326,845.40	
OPERADOR ESPECIALIZADO - U026	U026	2	0	2	0	382,657.92	13,226.40	0.00	104,563.12	108,341.80	55,881.56	664,670.80	
OPERADOR ESPECIALIZADO - U027	U027	3	0	3	0	573,986.88	91,512.24	61,880.00	373,232.37	165,869.11	85,030.17	1,351,300.77	
OPERADOR ESPECIALIZADO - U028	U028	1	0	1	0	191,328.96	9,603.84	12,599.52	45,248.59	52,421.95	27,038.69	338,241.55	
OPERADOR ESPECIALIZADO - U029	U029	1	0	1	0	191,328.96	44,262.48	37,371.12	163,991.90	56,718.56	28,995.74	522,668.78	
OPERADOR ESPECIALIZADO - U031	U031	2	0	2	0	404,670.96	37,881.72	26,040.00	217,298.74	116,618.94	59,881.72	862,402.08	
OPERADOR ESPECIALIZADO - U032	U032	1	0	1	0	202,757.04	13,804.08	6,864.96	49,297.26	56,270.40	28,023.68	357,837.42	
OPERADOR ESPECIALIZADO - U033	U033	1	0	1	0	202,757.04	23,568.96	0.00	45,790.96	55,396.40	28,572.88	362,076.14	
OPERADOR ESPECIALIZADO - U034	U034	1	0	1	0	202,757.04	14,064.48	20,400.00	52,813.83	57,145.35	29,474.97	376,655.67	
OPERADOR ESPECIALIZADO - U035	U035	5	0	5	0	1,033,093.20	125,390.75	78,120.00	600,099.30	298,394.35	153,131.35	2,288,228.95	
OPERADOR ESPECIALIZADO - U036	U036	2	0	2	0	413,237.28	40,962.50	31,789.92	214,181.16	117,973.64	60,590.46	878,735.06	
OPERADOR ESPECIALIZADO - U037	U037	7	0	7	0	1,446,330.48	84,096.50	57,690.01	458,050.32	403,477.13	207,850.16	2,657,494.70	
OPERADOR ESPECIALIZADO - U038	U038	1	0	1	0	206,618.64	10,527.84	9,600.00	49,477.12	57,275.50	29,542.10	363,041.20	
OPERADOR ESPECIALIZADO - U039	U039	3	0	3	0	619,655.92	37,698.48	35,650.80	147,913.44	172,701.45	88,077.59	1,102,897.68	
OPERADOR ESPECIALIZADO - U040	U040	1	0	1	0	206,618.64	15,541.44	15,541.20	52,993.69	58,150.45	29,993.38	376,838.81	
OPERADOR ESPECIALIZADO - U041	U041	4	0	4	0	826,474.56	110,749.66	98,749.44	203,003.88	229,976.96	118,619.68	1,587,574.20	
OPERADOR ESPECIALIZADO - U042	U042	1	0	1	0	208,710.24	7,071.60	4,800.00	53,091.10	58,694.80	30,274.16	362,841.90	
OPERADOR ESPECIALIZADO - U043	U043	1	0	1	0	215,247.36	36,977.28	38,040.00	165,105.91	62,943.93	32,206.71	560,521.19	
OPERADOR ESPECIALIZADO - U045	U045	7	0	7	0	1,490,813.52	42,496.65	25,162.15	474,188.26	418,653.66	215,626.46	2,667,840.70	
OPERADOR ESPECIALIZADO - U046	U046	9	0	9	0	1,915,917.12	126,739.89	103,924.08	804,148.83	543,037.41	279,315.63	3,773,082.96	
OPERADOR ESPECIALIZADO - U048	U048	8	0	8	0	1,703,786.88	143,454.24	101,644.80	765,490.48	486,949.36	250,366.08	3,451,711.84	
OPERADOR ESPECIALIZADO - U049	U049	12	0	12	0	2,555,680.32	255,450.60	207,881.52	1,190,994.36	728,640.36	374,629.48	5,313,176.64	
OPERADOR ESPECIALIZADO - U050	U050	50	0	50	0	10,648,668.00	1,437,063.00	1,304,629.50	5,958,171.50	3,102,643.50	1,583,056.00	24,044,131.50	

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Del 1 de enero al 31 de diciembre de 2025

Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
OPERADOR ESPECIALIZADO - U051	U051	13	0	13	0	0.00	2,775,745.79	368,704.42	304,732.09	1,241,570.92	789,576.94	406,011.45	5,907,541.51
OPERADOR ESPECIALIZADO - U052	U052	3	0	3	0	0.00	638,920.08	96,757.92	98,472.96	268,589.01	181,085.94	93,143.10	1,376,969.01
OPERADOR ESPECIALIZADO - U053	U053	2	0	2	0	0.00	429,603.84	80,251.44	52,080.00	312,587.84	121,283.22	62,038.40	1,057,844.74
OPERADOR ESPECIALIZADO - U055	U055	1	0	1	0	0.00	220,105.44	1,804.08	4,800.00	50,105.27	60,785.75	31,352.85	368,953.19
OPERADOR ESPECIALIZADO - U057	U057	1	0	1	0	0.00	221,098.32	42,758.52	26,040.00	158,345.45	62,717.53	32,090.09	543,050.21
OPERADOR ESPECIALIZADO - U058	U058	2	0	2	0	0.00	443,605.44	37,884.00	23,481.60	110,918.18	125,078.90	64,514.38	805,482.50
OPERADOR ESPECIALIZADO - U059	U059	1	0	1	0	0.00	221,802.72	26,142.00	11,740.80	57,217.29	62,976.45	32,482.59	412,361.85
OPERADOR ESPECIALIZADO - U063	U063	2	0	2	0	0.00	444,824.64	53,809.92	49,521.60	229,718.28	129,892.84	66,635.10	974,202.38
OPERADOR ESPECIALIZADO - U064	U064	2	0	2	0	0.00	445,259.04	43,220.40	25,494.00	100,445.66	122,885.36	63,362.98	800,687.44
OPERADOR ESPECIALIZADO - U065	U065	2	0	2	0	0.00	421,097.48	18,465.88	14,177.68	219,668.54	124,197.58	63,890.14	861,497.10
OPERADOR ESPECIALIZADO - U066	U066	1	0	1	0	0.00	227,595.36	11,742.00	18,940.80	57,487.08	64,484.10	33,260.22	413,509.56
OPERADOR ESPECIALIZADO - U067	U067	5	0	5	0	0.00	1,144,754.10	22,883.50	28,930.30	245,507.05	313,432.55	161,668.20	1,916,175.70
OPERADOR ESPECIALIZADO - U068	U068	2	0	2	0	0.00	457,526.40	96,135.84	75,861.50	331,470.84	132,923.56	68,042.36	1,161,560.60
OPERADOR ESPECIALIZADO - U069	U069	1	0	1	0	0.00	230,237.76	21,304.08	14,103.84	54,620.04	64,297.90	33,164.18	417,727.80
OPERADOR ESPECIALIZADO - U070	U070	1	0	1	0	0.00	230,398.56	6,046.80	0.00	57,617.64	65,213.70	33,636.54	392,913.24
OPERADOR ESPECIALIZADO - U071	U071	1	0	1	0	0.00	230,398.56	7,009.20	7,009.20	47,068.27	62,590.75	32,293.65	386,359.63
OPERADOR ESPECIALIZADO - U072	U072	1	0	1	0	0.00	230,398.56	43,797.36	41,240.88	172,844.55	68,636.33	35,142.79	592,060.47
OPERADOR ESPECIALIZADO - U073	U073	1	0	1	0	0.00	231,982.56	51,072.60	50,991.36	165,885.36	67,299.68	34,453.36	601,684.92
OPERADOR ESPECIALIZADO - U074	U074	1	0	1	0	0.00	238,063.44	11,742.00	11,740.80	54,458.24	66,334.70	34,214.74	416,553.92
OPERADOR ESPECIALIZADO - U075	U075	1	0	1	0	0.00	242,082.00	53,252.64	52,951.44	162,839.18	69,053.38	35,357.90	616,536.54
OPERADOR ESPECIALIZADO - U076	U076	1	0	1	0	0.00	242,476.32	21,447.60	9,600.00	51,147.20	66,608.30	34,355.86	425,635.28
OPERADOR ESPECIALIZADO - U077	U077	1	0	1	0	0.00	243,564.00	5,923.20	0.00	61,747.40	69,515.30	35,855.26	416,605.16
OPERADOR ESPECIALIZADO - U078	U078	2	0	2	0	0.00	488,759.52	38,277.60	24,732.48	110,031.14	135,957.36	70,125.38	867,883.48
OPERADOR ESPECIALIZADO - U079	U079	1	0	1	0	0.00	239,260.56	19,009.20	7,009.20	47,481.03	64,897.35	33,473.37	411,130.71
OPERADOR ESPECIALIZADO - U080	U080	1	0	1	0	0.00	239,260.56	28,540.80	11,742.00	47,481.03	64,897.35	33,473.37	425,395.11
OPERADOR ESPECIALIZADO - U081	U081	2	0	2	0	0.00	488,763.12	77,609.20	71,122.08	214,182.40	136,757.04	70,278.74	1,058,912.58
OPERADOR ESPECIALIZADO - U082	U082	1	0	1	0	0.00	256,707.60	54,031.68	54,031.68	55,326.60	71,187.30	36,717.66	528,002.52
OPERADOR ESPECIALIZADO - U083	U083	1	0	1	0	0.00	239,626.48	1,123.20	0.00	54,540.35	66,793.55	34,451.41	386,734.59

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Puesto Funcional	Nivel	No de Piezas	Categoría		Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
ENTE PUBLICO: MUNICIPIO DE ECATEPEC												
OPERADOR ESPECIALIZADO - U094	U094	1	0	1	0.00	239,826.48	11,809.20	7,009.20	47,507.38	65,044.60	33,549.32	404,746.18
OPERADOR ESPECIALIZADO - U095	U095	2	0	2	0.00	479,652.96	78,219.36	81,132.24	224,656.82	139,631.74	71,761.48	1,065,254.60
OPERADOR ESPECIALIZADO - U096	U096	1	0	1	0.00	242,432.40	57,826.92	69,300.00	173,405.04	71,768.48	36,756.32	651,491.16
OPERADOR ESPECIALIZADO - U087	U087	1	0	1	0.00	255,543.12	50,614.92	54,876.00	170,499.11	74,305.93	38,067.11	643,906.19
OPERADOR ESPECIALIZADO - U088	U088	1	0	1	0.00	364,269.12	61,254.96	76,155.84	172,046.67	101,730.53	52,212.43	827,669.55
OPERADOR ESPECIALIZADO - U089	U089	1	0	1	0.00	364,269.12	64,196.92	122,040.00	172,046.67	101,730.53	52,212.43	896,495.67
OPERADOR ESPECIALIZADO - U090	U090	1	0	1	0.00	371,434.08	0.00	79,616.16	60,670.04	101,047.70	52,119.34	664,887.32
OPERADOR ESPECIALIZADO - U092	U092	1	0	1	0.00	396,210.24	71,590.92	96,628.00	177,050.74	110,917.98	56,951.22	909,546.10
OPERADOR ESPECIALIZADO - U093	U093	1	0	1	0.00	537,691.20	87,709.20	87,708.96	71,929.94	145,194.20	74,889.64	1,005,123.14
OPERADOR ESPECIALIZADO - U094	U094	1	0	1	0.00	214,801.92	39,158.92	26,040.00	165,085.17	62,828.03	32,146.83	540,060.57
OPERADOR ESPECIALIZADO - U095	U095	1	0	1	0.00	228,701.28	38,596.92	26,040.00	165,792.53	66,445.63	34,012.85	559,529.21
PALENO - U001	U001	1	0	1	0.00	154,234.08	16,004.88	16,004.88	47,037.28	43,641.10	22,509.62	299,431.84
PARAMEDICO A	0	19	19	0	0.00	1,934,165.04	629,052.00	629,052.00	0.00	317,946.00	158,973.00	3,669,188.04
PARAMEDICO B	0	8	8	0	0.00	814,365.28	193,699.20	193,699.20	0.00	133,872.00	66,936.00	1,402,991.68
PARAMEDICO C	0	7	7	0	0.00	712,587.12	109,448.64	109,446.96	0.00	117,138.00	58,569.00	1,107,189.72
PARAMEDICO - U001	0	1	1	0	0.00	101,798.16	15,635.52	15,635.28	22,342.80	16,734.00	8,367.00	180,512.76
PARAMEDICO - U002	0	1	1	0	0.00	101,798.16	15,635.52	15,635.28	22,342.80	16,734.00	8,367.00	211,910.04
PARAMEDICO - U003	0	1	1	0	0.00	101,798.16	30,306.96	30,306.96	24,396.96	16,734.00	8,367.00	211,910.04
PENSIIONADO - U001	U001	4	0	4	0.00	582,478.28	114,794.36	68,816.08	649,056.60	182,569.60	93,230.80	1,690,965.72
PEON - U001	U001	6	0	6	0.00	925,404.48	230,246.76	163,440.00	959,519.04	278,883.54	142,290.54	2,699,784.36
PEON - U002	U002	6	0	6	0.00	925,404.48	228,281.40	194,214.00	963,035.58	279,758.46	142,741.86	2,733,435.78
PEON - U003	U003	4	0	4	0.00	616,936.32	153,518.16	140,820.72	642,023.64	186,505.04	95,160.92	1,334,964.80
PINTOR - U002	U002	1	0	1	0.00	177,196.08	39,735.96	26,040.00	156,300.69	51,291.23	26,196.37	476,760.33
POUCIA	0	1,949	1,949	0	0.00	303,700,820.08	45,729,445.47	688,152.92	17,490,852.23	33,282,351.87	16,641,165.88	417,532,808.25
POUCA - T3	0	1	1	0	0.00	158,070.24	26,041.60	0.00	9,165.52	17,322.80	8,661.40	218,251.56
POUCA - T4	0	3	3	0	0.00	462,640.08	106,348.56	49,138.80	30,906.48	50,700.39	25,350.21	726,044.52
POUCA 10.	0	69	69	0	0.00	17,768,263.14	3,544,169.13	181,772.91	1,074,710.19	1,947,210.36	973,605.18	25,489,730.91
POUCA 20.	0	195	195	0	0.00	40,560,670.80	7,677,779.85	2,333,565.00	2,528,619.60	4,446,015.26	2,222,508.60	59,766,159.10

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Dieta	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
POLICIA 30.	0	507	507	0	0	0.00	87,827,513.71	15,219,161.49	5,433,282.44	5,464,004.91	9,603,046.44	4,801,523.22	129,148,632.21
PRESIDENTE MUNICIPAL	0	1	1	0	0	101,798.16	0.00	674,883.12	674,883.12	0.00	16,734.00	8,367.00	1,476,665.40
PROMOTOR - U006	U006	2	0	2	0	0.00	308,468.16	0.00	75,456.20	84,659.26	43,666.36	43,666.36	512,249.98
PROMOTOR - U007	U007	1	0	1	0	0.00	154,234.08	6,795.56	6,015.84	37,397.93	41,892.15	21,607.53	267,944.09
PROMOTOR - U008	U008	1	0	1	0	0.00	154,234.08	41,568.96	0.00	43,531.06	42,767.10	22,058.82	304,160.02
RASTRILLERO - U001	U001	5	0	5	0	0.00	771,170.40	125,681.05	110,531.75	570,317.75	225,850.45	115,713.95	1,919,265.35
RASTRILLERO - U002	U002	2	0	2	0	0.00	308,468.16	54,120.00	46,712.64	198,752.12	88,081.98	45,172.80	741,307.40
RASTRILLERO - U003	U003	4	0	4	0	0.00	616,936.32	72,864.48	67,079.04	177,599.92	171,942.40	88,686.08	1,195,108.24
RASTRILLERO - U004	U004	5	0	5	0	0.00	771,170.40	103,561.85	89,051.50	217,604.40	213,835.50	110,294.10	1,505,537.75
RASTRILLERO - U005	U005	1	0	1	0	0.00	182,557.92	21,522.24	12,685.68	44,840.08	50,139.10	25,961.22	337,606.24
REGIDOR	0	12	12	0	0	1,221,577.92	0.00	7,454,309.12	7,454,309.12	0.00	200,808.00	100,404.00	16,431,408.16
REPORTERO A	0	4	4	0	0	0.00	407,192.64	456,259.20	456,256.24	0.00	66,936.00	33,468.00	1,420,114.08
SECRETARIA	SECR2	1	0	1	0	0.00	154,234.08	32,443.20	26,425.92	47,047.46	43,641.10	22,509.62	326,301.36
SECRETARIA - U005	U005	5	0	5	0	0.00	771,170.40	36,196.90	26,040.00	304,079.55	210,260.45	106,191.00	1,455,938.30
SECRETARIA - U006	U006	5	0	5	0	0.00	771,170.40	92,462.40	71,280.00	468,540.80	225,049.80	115,560.10	1,744,063.50
SECRETARIA - U007	U007	2	0	2	0	0.00	308,468.16	14,042.40	15,514.32	95,432.20	86,408.20	44,568.44	564,433.72
SECRETARIA - U008	U008	2	0	2	0	0.00	308,468.16	28,502.40	13,975.20	148,512.02	88,157.16	45,470.54	589,625.16
SECRETARIA - U009	U009	3	0	3	0	0.00	462,702.24	48,887.04	47,970.48	148,512.02	128,300.34	65,175.98	903,548.10
SECRETARIA - U010	U010	4	0	4	0	0.00	616,936.32	86,005.68	82,652.16	172,432.60	171,068.40	88,235.28	1,217,330.44
SECRETARIA - U011	U011	7	0	7	0	0.00	1,079,638.56	256,535.37	257,167.19	603,484.91	300,889.96	154,418.60	2,652,134.59
SECRETARIA - U012	U012	5	0	5	0	0.00	771,170.40	175,428.35	178,188.50	332,199.35	212,884.35	108,544.40	1,779,415.35
SECRETARIA - U014	U014	1	0	1	0	0.00	164,928.36	47,072.88	47,072.88	45,497.30	46,205.15	23,832.13	373,765.70
SECRETARIA - U015	U015	1	0	1	0	0.00	164,928.36	0.00	0.00	41,028.69	44,675.65	23,043.23	273,676.05
SECRETARIA - U016	U016	1	0	1	0	0.00	164,928.36	7,200.00	0.00	41,952.80	44,675.65	23,043.23	281,900.16
SECRETARIA - U017	U017	1	0	1	0	0.00	164,928.36	30,656.72	30,656.72	36,303.41	45,550.60	23,494.52	331,994.45
SECRETARIA - U018	U018	3	0	3	0	0.00	509,502.24	49,659.36	18,834.72	139,159.56	141,356.19	72,910.05	931,422.12
SECRETARIA - U019	U019	1	0	1	0	0.00	169,834.08	34,791.84	4,800.00	48,290.14	47,701.40	24,603.86	330,021.34
SECRETARIA - U020	U020	1	0	1	0	0.00	170,133.36	66,100.92	85,846.00	148,936.77	47,704.03	24,346.13	543,071.21

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIA - U021	U021	1	0	1	0	0.00	171,140.88	36,441.12	38,840.88	42,242.14	46,292.55	23,877.21	358,834.78
SECRETARIA - U023	U023	1	0	1	0	0.00	172,549.88	13,624.56	4,800.00	51,718.79	50,157.15	25,870.53	318,720.71
SECRETARIA - U024	U024	29	0	29	0	0.00	5,104,228.23	510,538.62	300,736.09	2,843,430.86	1,486,558.85	763,331.82	11,009,224.47
SECRETARIA - U025	U025	22	0	22	0	0.00	3,898,313.76	558,819.14	391,941.66	2,520,725.02	1,151,889.12	591,027.14	9,112,723.84
SECRETARIA - U026	U026	10	0	10	0	0.00	1,771,960.80	255,019.70	144,175.20	973,656.90	514,238.90	284,202.60	3,923,254.10
SECRETARIA - U027	U027	14	0	14	0	0.00	2,480,752.54	375,732.42	234,043.74	1,266,178.34	717,882.82	388,980.84	5,443,570.30
SECRETARIA - U028	U028	6	0	6	0	0.00	1,063,176.48	199,573.20	151,092.96	643,642.74	310,596.12	159,424.92	2,527,506.42
SECRETARIA - U029	U029	4	0	4	0	0.00	674,326.28	74,064.32	65,832.64	314,597.56	197,103.44	101,494.20	1,427,418.44
SECRETARIA - U030	U030	4	0	4	0	0.00	708,764.32	149,591.88	149,873.04	435,407.04	207,939.36	106,734.72	1,758,330.36
SECRETARIA - U031	U031	2	0	2	0	0.00	354,382.16	59,456.64	53,095.68	108,213.44	101,859.00	52,537.80	729,554.72
SECRETARIA - U032	U032	1	0	1	0	0.00	177,196.08	33,539.04	33,538.80	52,533.34	51,366.50	26,494.30	374,568.06
SECRETARIA - U033	U033	1	0	1	0	0.00	177,196.08	38,342.88	38,342.88	41,083.96	47,868.60	24,690.12	367,524.52
SECRETARIA - U034	U034	1	0	1	0	0.00	187,467.12	49,636.08	51,734.40	149,746.10	52,215.58	26,673.14	517,472.42
SECRETARIA - U035	U035	1	0	1	0	0.00	188,620.56	6,360.72	2,400.00	48,930.90	53,466.00	27,577.20	327,375.38
SECRETARIA - U036	U036	2	0	2	0	0.00	340,301.24	15,736.88	32,744.00	213,239.04	103,168.38	53,043.50	756,293.04
SECRETARIA - U037	U037	4	0	4	0	0.00	765,315.84	15,475.92	0.00	216,984.64	220,179.60	113,566.32	1,331,522.32
SECRETARIA - U038	U038	3	0	3	0	0.00	573,986.88	94,346.88	59,280.00	374,682.63	165,858.15	85,029.69	1,353,194.23
SECRETARIA - U039	U039	1	0	1	0	0.00	191,328.96	11,775.60	12,000.00	41,214.09	52,421.95	27,038.69	335,779.29
SECRETARIA - U040	U040	2	0	2	0	0.00	382,657.92	63,906.24	56,730.72	216,585.36	111,763.48	57,387.32	889,031.04
SECRETARIA - U041	U041	1	0	1	0	0.00	191,328.96	21,404.16	24,000.00	49,291.27	53,295.95	27,489.49	366,809.83
SECRETARIA - U042	U042	4	0	4	0	0.00	765,315.84	100,756.48	108,878.88	184,370.64	214,933.72	110,860.96	1,485,118.52
SECRETARIA - U043	U043	2	0	2	0	0.00	382,066.56	85,403.64	82,564.08	195,212.30	105,487.78	54,150.38	904,884.74
SECRETARIA - U045	U045	1	0	1	0	0.00	191,328.96	40,583.28	40,583.28	42,674.41	53,295.95	27,489.49	395,955.37
SECRETARIA - U047	U047	1	0	1	0	0.00	193,522.56	9,009.36	0.00	52,910.01	54,741.85	28,235.27	338,419.05
SECRETARIA - U048	U048	1	0	1	0	0.00	193,522.56	29,981.04	0.00	57,297.76	54,741.85	28,235.27	363,738.48
SECRETARIA - U049	U049	1	0	1	0	0.00	193,522.56	34,514.64	32,953.92	53,634.12	54,741.85	28,235.27	397,802.36
SECRETARIA - U050	U050	1	0	1	0	0.00	196,238.16	38,177.28	30,840.00	164,220.55	57,996.33	29,654.79	517,127.11
SECRETARIA - U051	U051	1	0	1	0	0.00	201,041.52	17,311.68	17,311.68	46,072.84	55,823.50	28,793.38	366,295.00

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PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIA - U052	U052	2	0	2	0	0.00	403,349.76	22,868.64	9,640.32	100,300.62	111,978.40	57,797.28	705,895.02
SECRETARIA - U053	U053	1	0	1	0	0.00	204,947.04	8,760.72	0.00	57,882.62	58,589.35	30,219.77	360,399.50
SECRETARIA - U054	U054	1	0	1	0	0.00	205,710.00	42,858.72	30,858.72	39,375.07	55,290.00	28,516.00	402,610.51
SECRETARIA - U055	U055	1	0	1	0	0.00	210,371.04	39,168.96	12,000.00	46,491.83	57,378.10	29,595.02	395,004.95
SECRETARIA - U056	U056	1	0	1	0	0.00	210,516.96	21,971.76	15,209.28	41,539.76	58,290.10	30,065.42	377,593.28
SECRETARIA - U057	U057	1	0	1	0	0.00	211,714.08	13,844.16	12,000.00	55,157.20	60,350.65	31,128.23	384,194.32
SECRETARIA - U058	U058	1	0	1	0	0.00	211,903.92	32,781.36	25,478.16	58,113.88	59,526.05	30,702.91	418,506.28
SECRETARIA - U059	U059	1	0	1	0	0.00	214,093.92	13,735.92	12,000.00	45,119.17	59,221.10	30,545.62	374,715.73
SECRETARIA - U061	U061	2	0	2	0	0.00	426,092.64	56,115.36	35,861.76	225,855.56	123,942.48	63,669.12	931,536.92
SECRETARIA - U062	U062	1	0	1	0	0.00	212,973.36	24,468.72	13,308.00	57,332.34	60,676.40	31,297.28	400,058.10
SECRETARIA - U065	U065	1	0	1	0	0.00	218,108.88	12,472.56	12,472.56	38,376.96	59,392.10	30,633.82	371,456.88
SECRETARIA - U066	U066	1	0	1	0	0.00	218,330.24	9,762.24	4,962.24	57,586.49	62,098.65	32,029.83	364,869.69
SECRETARIA - U067	U067	1	0	1	0	0.00	220,105.44	43,501.44	40,649.04	188,848.58	65,082.38	33,309.70	571,496.58
SECRETARIA - U068	U068	1	0	1	0	0.00	220,105.44	35,239.68	35,239.68	51,555.66	60,785.75	31,352.65	434,278.96
SECRETARIA - U070	U070	1	0	1	0	0.00	224,262.72	7,663.20	7,663.20	53,316.16	61,867.80	31,910.76	386,683.84
SECRETARIA - U071	U071	1	0	1	0	0.00	224,262.72	19,560.00	12,560.00	47,094.38	61,867.80	31,910.76	397,055.66
SECRETARIA - U072	U072	1	0	1	0	0.00	224,262.72	32,491.92	16,957.20	53,297.37	63,616.75	32,812.85	423,438.81
SECRETARIA - U073	U073	1	0	1	0	0.00	224,262.72	36,000.00	26,389.20	49,780.97	62,742.75	32,582.05	431,537.69
SECRETARIA - U074	U074	1	0	1	0	0.00	225,116.88	3,960.72	9,600.00	62,246.68	63,639.05	32,927.51	397,689.84
SECRETARIA - U075	U075	1	0	1	0	0.00	226,412.64	52,532.28	58,710.72	169,142.34	66,723.98	34,156.42	607,678.38
SECRETARIA - U076	U076	1	0	1	0	0.00	226,836.00	45,395.52	36,799.68	169,162.06	66,634.18	34,213.26	579,240.70
SECRETARIA - U078	U078	2	0	2	0	0.00	455,920.32	49,628.52	33,703.20	209,448.06	128,207.98	65,869.22	942,777.30
SECRETARIA - U079	U079	2	0	2	0	0.00	455,920.32	29,787.36	29,787.12	98,647.90	126,535.26	65,265.56	805,943.52
SECRETARIA - U080	U080	2	0	2	0	0.00	456,723.36	96,966.36	95,316.96	338,466.42	134,463.52	68,836.66	1,190,713.28
SECRETARIA - U081	U081	1	0	1	0	0.00	227,960.16	54,796.92	63,240.00	151,632.08	62,754.88	32,100.20	592,493.24
SECRETARIA - U082	U082	1	0	1	0	0.00	228,763.20	47,687.76	26,040.00	158,702.45	64,712.83	33,119.09	599,025.33
SECRETARIA - U083	U083	2	0	2	0	0.00	461,454.00	65,746.44	71,026.80	223,157.36	127,893.24	65,709.98	1,014,993.82
SECRETARIA - U085	U085	1	0	1	0	0.00	230,398.56	42,683.40	41,412.96	165,811.58	66,887.38	34,240.70	581,434.58

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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Pizazas	Categoría			Dieta	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado	Eventual								
SECRETARIA - U086		U086	2	0	2	0	0.00	463,965.12	82,592.76	71,795.52	216,554.00	131,176.74	67,400.48	1,033,484.62
SECRETARIA - U087		U087	1	0	1	0	0.00	231,982.56	42,000.00	42,000.00	46,056.10	64,752.00	33,398.40	460,188.06
SECRETARIA - U088		U088	1	0	1	0	0.00	232,183.20	36,784.08	36,784.08	55,634.76	64,804.25	33,425.35	459,615.72
SECRETARIA - U089		U089	1	0	1	0	0.00	232,533.60	43,396.92	38,040.00	158,878.06	65,694.18	33,625.26	572,168.02
SECRETARIA - U090		U090	1	0	1	0	0.00	235,833.36	39,600.00	39,600.00	55,264.39	66,628.25	34,366.15	471,292.15
SECRETARIA - U092		U092	1	0	1	0	0.00	240,125.76	48,196.92	73,267.60	166,294.63	69,419.13	35,546.55	634,820.59
SECRETARIA - U094		U094	1	0	1	0	0.00	245,173.68	59,163.36	51,132.00	49,682.62	67,310.35	34,717.97	507,179.98
SECRETARIA - U096		U096	1	0	1	0	0.00	253,669.84	52,580.40	52,580.16	49,602.07	68,645.10	35,406.42	512,473.99
SECRETARIA - U097		U097	1	0	1	0	0.00	253,762.08	14,606.64	0.00	55,715.69	70,420.85	36,322.23	430,827.29
SECRETARIA - U098		U098	1	0	1	0	0.00	253,791.36	58,525.44	29,179.44	166,901.11	72,975.93	37,381.11	618,754.39
SECRETARIA - U099		U099	1	0	1	0	0.00	239,760.72	50,607.36	51,542.88	169,764.03	70,198.13	35,948.35	617,821.47
SECRETARIA - U100		U100	1	0	1	0	0.00	262,843.20	61,396.92	64,440.00	170,839.11	76,205.93	39,047.11	674,772.27
SECRETARIA - U101		U101	1	0	1	0	0.00	169,834.08	47,464.56	47,464.32	44,312.99	46,827.40	24,153.08	300,056.34
SECRETARIA1		SECR1	1	0	1	0	0.00	180,419.04	0.00	0.00	37,189.39	48,707.45	25,122.79	291,438.67
SECRETARIO DEL H. AYUNTAMIENTO		0	1	1	0	0	0.00	101,798.16	631,930.08	631,930.08	0.00	16,734.00	8,367.00	1,390,759.32
SINDICO		0	2	2	0	0	203,596.32	0.00	1,285,336.60	1,285,336.32	0.00	33,468.00	16,734.00	2,824,471.44
SOBRESTANTE - U002		U002	1	0	1	0	0.00	154,234.08	0.00	0.00	40,530.59	41,892.15	21,607.53	256,264.35
SOBRESTANTE - U003		U003	1	0	1	0	0.00	154,234.08	28,645.92	12,609.12	40,004.31	41,892.15	21,607.53	298,993.11
SOBRESTANTE - U004		U004	1	0	1	0	0.00	154,234.08	52,016.16	0.00	43,520.88	42,767.10	22,058.82	314,597.04
SOBRESTANTE - U006		U006	2	0	2	0	0.00	328,170.72	78,564.48	24,995.28	83,924.92	90,662.30	46,762.66	653,080.36
SOBRESTANTE - U007		U007	1	0	1	0	0.00	186,653.28	63,164.40	0.00	45,387.17	51,205.00	26,411.00	372,820.85
SOLDADOR - U001		U001	1	0	1	0	0.00	177,196.08	21,143.76	8,267.52	44,590.35	48,743.55	25,141.41	326,082.67
SOLDADOR - U002		U002	1	0	1	0	0.00	207,655.44	44,177.28	38,040.00	157,719.34	59,218.98	30,285.42	537,096.46
SOLDADOR - U003		U003	1	0	1	0	0.00	227,960.16	2,688.72	0.00	53,987.68	63,705.10	32,858.42	381,200.08
SUBDIRECTOR A		0	18	18	0	0	0.00	1,832,366.88	7,382,020.32	7,382,020.32	0.00	301,212.00	150,606.00	17,048,225.52
SUBDIRECTOR A-1		0	1	1	0	0	0.00	101,798.16	389,377.92	389,377.92	0.00	16,734.00	8,367.00	906,655.00
SUBDIRECTOR B		0	10	10	0	0	0.00	1,017,981.60	3,582,763.20	3,582,763.20	0.00	167,340.00	83,670.00	8,434,518.00
SUBDIRECTOR B-1		0	1	1	0	0	0.00	101,798.16	306,440.64	306,440.64	0.00	16,734.00	8,367.00	739,780.44

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PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado	Eventual								
	SUBDIRECTOR C	0	19	19	0	0	0.00	1,934,165.04	5,822,372.16	5,822,367.60	0.00	317,946.00	158,973.00	14,055,823.80
	SUBDIRECTOR C-1	0	1	1	0	0	0.00	101,799.16	254,604.72	254,604.72	0.00	16,734.00	8,367.00	636,108.60
	SUBDIRECTOR D	0	7	7	0	0	0.00	712,587.12	1,406,124.72	1,406,123.04	0.00	117,138.00	58,569.00	3,700,541.98
	SUBDIRECTOR E	0	2	2	0	0	0.00	203,596.32	361,212.00	361,211.52	0.00	33,468.00	16,734.00	976,221.84
	SUBDIRECTOR F	0	4	4	0	0	0.00	407,192.64	665,230.64	665,279.68	0.00	66,936.00	33,468.00	1,878,156.96
	SUBDIRECTOR G	0	5	5	0	0	0.00	509,990.80	625,530.00	625,528.80	0.00	83,670.00	41,835.00	1,885,554.60
	SUBDIRECTOR H	0	2	2	0	0	0.00	203,596.32	176,712.96	176,712.48	0.00	33,468.00	16,734.00	607,223.76
	SUBINSPECTOR	0	2	2	0	0	0.00	943,471.68	185,419.68	0.00	56,444.64	103,394.40	51,697.20	1,340,427.60
	SUBOFICIAL	0	20	20	0	0	0.00	5,989,121.80	1,445,494.00	51,380.40	374,299.60	656,343.80	328,171.80	8,844,811.20
	SUPERVISOR - U013	U013	4	0	4	0	0.00	616,936.32	36,196.92	26,040.00	274,054.80	170,117.24	87,485.96	1,209,030.08
	SUPERVISOR - U014	U014	4	0	4	0	0.00	616,936.32	36,196.92	45,965.76	274,054.80	170,117.24	88,388.16	1,358,847.60
	SUPERVISOR - U015	U015	2	0	2	0	0.00	308,468.16	60,703.68	60,703.68	87,041.60	86,533.28	44,117.16	646,567.54
	SUPERVISOR - U016	U016	1	0	1	0	0.00	154,234.08	38,921.28	36,111.84	47,563.56	43,641.10	22,509.62	342,981.48
	SUPERVISOR - U017	U017	1	0	1	0	0.00	164,096.36	15,345.36	15,345.36	51,012.68	47,080.10	24,283.42	317,152.28
	SUPERVISOR - U019	U019	1	0	1	0	0.00	172,549.68	38,400.96	0.00	44,373.94	50,492.50	24,517.64	340,814.16
	SUPERVISOR - U020	U020	1	0	1	0	0.00	177,196.08	17,466.24	17,466.24	52,149.60	50,492.50	26,043.50	340,814.16
	TALACHERO - U001	U001	1	0	1	0	0.00	212,973.36	47,381.40	30,840.00	150,934.06	58,854.16	30,097.26	531,080.26
	TEC.ESPECIALISTA B	B	1	0	1	0	0.00	187,076.64	48,786.72	48,786.72	40,648.66	51,315.20	26,467.84	403,081.78
	TEC.ESPECIALISTA - U001	U001	2	0	2	0	0.00	308,468.16	3,608.16	9,600.00	90,050.24	87,282.20	45,019.24	544,028.00
	TEC.ESPECIALISTA - U002	U002	5	0	5	0	0.00	771,170.40	104,332.10	83,996.30	423,452.75	214,456.00	110,148.55	1,707,558.10
	TEC.ESPECIALISTA - U003	U003	1	0	1	0	0.00	154,234.08	42,987.84	37,817.76	148,198.25	43,565.83	22,211.69	449,015.45
	TEC.ESPECIALISTA - U004	U004	3	0	3	0	0.00	462,702.24	116,004.12	91,995.60	347,206.55	131,646.75	67,383.81	1,217,039.07
	TEC.ESPECIALISTA - U005	U005	3	0	3	0	0.00	462,702.24	87,208.44	87,353.32	240,206.79	129,974.04	66,780.12	1,074,403.95
	TEC.ESPECIALISTA - U006	U006	6	0	6	0	0.00	925,404.48	222,576.96	235,614.96	576,077.46	259,871.82	133,261.86	2,352,807.54
	TEC.ESPECIALISTA - U007	U007	4	0	4	0	0.00	616,936.32	142,503.00	147,775.44	276,296.88	170,992.20	87,936.88	1,442,440.72
	TEC.ESPECIALISTA - U008	U008	1	0	1	0	0.00	154,234.08	31,346.16	31,345.92	44,971.27	42,767.10	22,058.82	326,723.35
	TEC.ESPECIALISTA - U009	U009	2	0	2	0	0.00	308,468.16	73,841.28	73,841.04	85,194.72	84,659.26	43,666.36	669,670.82
	TEC.ESPECIALISTA - U010	U010	3	0	3	0	0.00	462,702.24	124,985.04	124,985.04	123,821.19	127,425.39	65,724.87	1,029,644.77

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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC		No.		0094												
Puesto Funcional	Nivel	No. de Plazas	Categoría		Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total				
			Confianza	Sindicalizado									Eventual			
TEC.ESPECIALISTA - U011	U011	1	0	1	0	154,234.08	52,180.56	40,180.56	41,454.70	41,892.15	21,607.53	351,549.58				
TEC.ESPECIALISTA - U012	U012	4	0	4	0	616,536.32	220,073.16	234,695.28	277,138.28	170,117.24	87,485.56	1,605,445.84				
TEC.ESPECIALISTA - U013	U013	3	0	3	0	462,702.24	183,344.64	171,344.40	113,684.10	126,551.40	65,273.88	1,122,900.66				
TEC.ESPECIALISTA - U014	U014	4	0	4	0	616,536.32	266,715.96	290,857.20	256,266.04	166,242.28	87,034.28	1,887,052.08				
TEC.ESPECIALISTA - U015	U015	2	0	2	0	281,704.28	106,978.04	90,477.28	185,044.36	80,921.28	41,568.68	786,693.92				
TEC.ESPECIALISTA - U016	U016	1	0	1	0	163,304.40	45,763.20	45,176.88	145,104.13	45,051.63	22,978.05	467,378.28				
TEC.ESPECIALISTA - U019	U019	1	0	1	0	169,834.08	40,245.00	34,135.92	141,891.86	45,877.18	23,403.86	455,387.90				
TEC.ESPECIALISTA - U020	U020	1	0	1	0	169,834.08	30,858.72	30,858.72	41,257.17	45,952.45	23,701.79	342,462.93				
TEC.ESPECIALISTA - U021	U021	1	0	1	0	170,133.36	13,654.32	13,654.32	41,855.02	46,905.30	24,193.28	310,195.58				
TEC.ESPECIALISTA - U022	U022	1	0	1	0	171,140.88	36,196.92	26,040.00	141,952.72	46,217.28	23,579.28	445,127.08				
TEC.ESPECIALISTA - U023	U023	1	0	1	0	125,789.76	7,200.00	0.00	31,646.53	32,739.85	16,886.87	214,263.01				
TEC.ESPECIALISTA - U025	U025	2	0	2	0	342,281.76	69,630.12	68,297.28	191,295.20	95,133.74	48,809.88	815,447.98				
TEC.ESPECIALISTA - U027	U027	2	0	2	0	345,099.36	36,196.92	26,040.00	182,865.90	93,243.24	47,834.78	731,300.20				
TEC.ESPECIALISTA - U028	U028	5	0	5	0	662,746.40	33,123.85	16,195.90	226,019.40	240,293.00	123,940.60	1,502,321.15				
TEC.ESPECIALISTA - U029	U029	2	0	2	0	345,099.36	68,416.80	22,047.84	82,657.30	95,068.40	48,035.28	662,324.98				
TEC.ESPECIALISTA - U030	U030	1	0	1	0	172,549.68	44,613.60	31,490.88	41,169.42	47,534.20	24,517.86	361,875.64				
TEC.ESPECIALISTA - U031	U031	1	0	1	0	181,911.84	19,616.32	12,616.08	44,809.99	49,970.95	25,774.49	334,899.67				
TEC.ESPECIALISTA - U033	U033	1	0	1	0	177,196.08	1,560.72	4,800.00	51,935.20	51,366.50	26,494.37	313,352.87				
TEC.ESPECIALISTA - U034	U034	2	0	2	0	354,392.16	18,186.48	14,225.52	115,163.66	102,733.00	52,988.60	657,689.42				
TEC.ESPECIALISTA - U035	U035	1	0	1	0	177,196.08	14,167.68	14,167.68	33,522.88	46,994.60	24,239.32	310,288.24				
TEC.ESPECIALISTA - U036	U036	2	0	2	0	354,392.16	66,258.96	52,682.16	215,483.10	103,531.74	53,141.48	845,489.80				
TEC.ESPECIALISTA - U037	U037	1	0	1	0	177,196.08	52,356.52	38,040.00	156,300.69	51,291.23	26,197.37	501,383.89				
TEC.ESPECIALISTA - U038	U038	2	0	2	0	354,392.16	52,352.64	55,843.92	84,628.10	98,361.10	50,734.22	686,312.14				
TEC.ESPECIALISTA - U039	U039	2	0	2	0	354,392.16	80,893.20	80,893.20	69,934.20	94,663.20	48,929.50	729,905.46				
TEC.ESPECIALISTA - U041	U041	3	0	3	0	531,588.24	126,447.84	126,447.84	123,796.77	144,481.71	74,522.13	1,127,284.53				
TEC.ESPECIALISTA - U042	U042	2	0	2	0	354,407.04	108,365.28	109,665.04	78,123.92	95,741.00	49,582.20	795,564.48				
TEC.ESPECIALISTA - U043	U043	1	0	1	0	180,711.12	21,541.92	18,732.48	40,047.95	49,658.40	25,613.28	336,305.15				
TEC.ESPECIALISTA - U044	U044	2	0	2	0	361,130.16	97,937.76	104,296.60	198,214.58	100,913.54	51,791.06	914,262.70				

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ENTE PUBLICO: MUNICIPIO DE ECATEPEC										No. 0094			
Puesto Funcional	Nivel	No. de Plazas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
TEC.ESPECIALISTA - U045	U045	1	0	1	0	0.00	182,349.84	0.00	0.00	38,739.81	50,084.95	25,833.29	297,007.89
TEC.ESPECIALISTA - U047	U047	1	0	1	0	0.00	187,773.84	8,760.72	4,800.00	52,115.98	53,245.60	27,463.52	334,159.66
TEC.ESPECIALISTA - U048	U048	1	0	1	0	0.00	188,876.16	0.00	0.00	41,617.78	50,908.60	26,258.12	307,660.66
TEC.ESPECIALISTA - U049	U049	1	0	1	0	0.00	188,876.16	44,734.32	43,114.56	153,328.12	53,456.28	27,313.08	510,822.52
TEC.ESPECIALISTA - U050	U050	1	0	1	0	0.00	189,655.28	32,028.72	32,028.48	44,001.41	51,981.15	26,811.37	376,486.41
TEC.ESPECIALISTA - U051	U051	1	0	1	0	0.00	190,182.72	6,579.12	0.00	45,721.49	52,123.65	26,884.83	321,491.81
TEC.ESPECIALISTA - U053	U053	5	0	5	0	0.00	956,644.80	148,157.20	104,160.00	713,123.20	281,045.20	143,923.75	2,347,054.25
TEC.ESPECIALISTA - U054	U054	1	0	1	0	0.00	191,328.96	5,267.28	0.00	52,807.84	54,170.90	27,940.78	331,515.76
TEC.ESPECIALISTA - U055	U055	5	0	5	0	0.00	922,166.75	77,086.40	50,080.00	504,294.40	273,781.50	140,784.85	1,968,213.90
TEC.ESPECIALISTA - U056	U056	3	0	3	0	0.00	573,986.88	76,534.08	42,988.32	261,803.40	164,184.48	84,425.55	1,203,922.71
TEC.ESPECIALISTA - U057	U057	3	0	3	0	0.00	573,986.88	46,483.68	29,934.72	145,181.52	160,762.80	82,919.76	1,039,269.36
TEC.ESPECIALISTA - U058	U058	2	0	2	0	0.00	382,657.92	61,917.48	60,037.68	201,689.44	106,265.58	55,583.14	870,151.24
TEC.ESPECIALISTA - U060	U060	1	0	1	0	0.00	191,328.96	52,034.76	57,715.68	156,958.93	54,969.63	28,093.65	541,101.61
TEC.ESPECIALISTA - U061	U061	2	0	2	0	0.00	382,657.92	76,894.32	76,894.32	87,357.94	104,842.96	54,076.90	782,724.36
TEC.ESPECIALISTA - U062	U062	1	0	1	0	0.00	191,328.96	44,834.88	44,834.64	41,742.20	51,547.00	26,587.40	400,835.08
TEC.ESPECIALISTA - U063	U063	1	0	1	0	0.00	191,328.96	62,355.20	78,356.16	148,925.96	53,220.68	27,191.57	562,378.53
TEC.ESPECIALISTA - U064	U064	1	0	1	0	0.00	191,328.96	64,319.16	82,284.24	148,925.96	53,220.68	27,191.56	568,270.56
TEC.ESPECIALISTA - U065	U065	1	0	1	0	0.00	191,328.96	74,196.00	74,196.00	41,742.20	51,547.00	26,587.70	459,597.86
TEC.ESPECIALISTA - U066	U066	1	0	1	0	0.00	191,595.36	66,792.00	66,792.00	42,270.71	51,616.35	26,623.17	445,698.59
TEC.ESPECIALISTA - U067	U067	1	0	1	0	0.00	193,117.44	53,445.60	7,424.40	47,258.08	53,761.45	27,729.59	385,736.56
TEC.ESPECIALISTA - U068	U068	1	0	1	0	0.00	201,768.00	13,483.20	12,360.00	56,284.16	57,761.90	29,792.98	371,450.24
TEC.ESPECIALISTA - U069	U069	2	0	2	0	0.00	387,045.12	128,838.20	117,983.52	82,812.14	105,110.86	54,215.08	876,005.92
TEC.ESPECIALISTA - U070	U070	1	0	1	0	0.00	194,829.36	52,504.56	45,304.56	45,901.27	54,207.00	27,959.74	420,706.49
TEC.ESPECIALISTA - U071	U071	1	0	1	0	0.00	196,238.16	9,481.68	0.00	57,477.00	56,322.65	29,050.63	348,570.12
TEC.ESPECIALISTA - U072	U072	1	0	1	0	0.00	196,238.16	10,757.76	10,757.76	43,478.43	53,699.70	27,697.74	342,629.55
TEC.ESPECIALISTA - U073	U073	2	0	2	0	0.00	392,476.32	41,564.96	26,290.32	103,031.80	110,897.30	57,199.66	731,560.36
TEC.ESPECIALISTA - U074	U074	1	0	1	0	0.00	197,136.00	43,855.80	38,040.00	164,262.37	58,230.03	29,775.33	531,299.53
TEC.ESPECIALISTA - U075	U075	1	0	1	0	0.00	200,767.92	57,354.48	88,352.00	157,398.55	57,426.33	29,360.79	570,660.07

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ENTE PUBLICO: MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Piazas	Categoría		Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado								
				Eventual									
TEC.ESPECIALISTA - U076	U076	1	0	1	0	0.00	201,278.88	17,334.72	16,925.76	42,507.49	55,011.65	28,374.43	361,432.93
TEC.ESPECIALISTA - U079	U079	1	0	1	0	0.00	202,735.20	66,535.68	59,335.68	48,797.10	55,390.70	28,569.94	461,364.30
TEC.ESPECIALISTA - U080	U080	1	0	1	0	0.00	205,096.80	56,100.96	29,870.64	40,793.05	55,130.40	28,435.68	415,417.53
TEC.ESPECIALISTA - U082	U082	3	0	3	0	0.00	619,655.92	45,561.72	40,440.00	265,658.27	175,249.14	90,132.54	1,234,897.59
TEC.ESPECIALISTA - U083	U083	2	0	2	0	0.00	414,697.44	60,253.56	33,504.00	218,077.62	120,102.58	61,688.54	908,323.74
TEC.ESPECIALISTA - U084	U084	1	0	1	0	0.00	207,655.44	41,560.56	41,560.32	53,041.97	58,420.25	30,132.55	432,371.09
TEC.ESPECIALISTA - U085	U085	1	0	1	0	0.00	208,962.00	27,648.96	0.00	46,069.86	57,011.40	29,405.88	369,098.10
TEC.ESPECIALISTA - U087	U087	1	0	1	0	0.00	209,221.20	6,010.56	6,010.32	46,608.21	57,078.85	29,440.67	354,369.81
TEC.ESPECIALISTA - U088	U088	1	0	1	0	0.00	209,229.40	20,964.96	20,150.40	43,475.89	57,080.75	29,441.65	380,342.05
TEC.ESPECIALISTA - U089	U089	1	0	1	0	0.00	209,264.88	57,415.68	68,477.28	147,244.77	57,014.03	29,148.13	568,564.77
TEC.ESPECIALISTA - U090	U090	1	0	1	0	0.00	210,371.04	3,960.72	4,800.00	53,694.73	59,127.05	30,497.11	362,450.65
TEC.ESPECIALISTA - U091	U091	1	0	1	0	0.00	210,371.04	44,688.00	32,688.00	49,651.88	56,252.10	30,045.82	425,696.84
TEC.ESPECIALISTA - U092	U092	1	0	1	0	0.00	211,155.60	53,142.48	53,142.24	43,181.74	56,707.40	29,249.08	446,578.54
TEC.ESPECIALISTA - U093	U093	1	0	1	0	0.00	213,671.20	31,672.80	31,672.56	63,578.56	58,289.15	30,064.93	429,149.20
TEC.ESPECIALISTA - U094	U094	1	0	1	0	0.00	215,247.36	26,650.56	0.00	53,405.75	60,396.25	31,151.75	386,651.67
TEC.ESPECIALISTA - U095	U095	1	0	1	0	0.00	215,247.36	47,104.08	46,731.12	161,589.34	62,068.98	31,755.42	564,496.30
TEC.ESPECIALISTA - U097	U097	1	0	1	0	0.00	215,283.84	7,542.96	10,782.24	53,709.15	61,279.75	31,607.45	380,205.39
TEC.ESPECIALISTA - U098	U098	1	0	1	0	0.00	211,936.80	22,846.08	25,133.52	47,726.00	56,659.65	30,266.03	396,558.08
TEC.ESPECIALISTA - U099	U099	6	0	6	0	0.00	1,277,840.16	72,393.84	52,080.00	560,991.90	365,668.80	188,099.92	2,517,064.62
TEC.ESPECIALISTA - U100	U100	5	0	5	0	0.00	1,084,866.80	14,916.70	10,243.90	248,884.15	295,623.15	152,427.75	1,786,662.45
TEC.ESPECIALISTA - U101	U101	10	0	10	0	0.00	2,129,733.60	241,062.40	190,198.80	1,042,511.50	598,536.90	307,423.50	4,509,666.70
TEC.ESPECIALISTA - U102	U102	6	0	6	0	0.00	1,277,840.16	106,153.68	86,276.88	407,957.52	353,502.36	182,073.78	2,413,604.38
TEC.ESPECIALISTA - U103	U103	2	0	2	0	0.00	425,946.72	54,523.80	56,235.04	198,640.98	116,908.68	60,041.16	912,116.36
TEC.ESPECIALISTA - U104	U104	2	0	2	0	0.00	425,946.72	42,811.44	40,411.44	83,726.12	114,361.00	58,986.20	766,242.92
TEC.ESPECIALISTA - U105	U105	3	0	3	0	0.00	638,920.08	101,564.40	94,398.72	246,482.64	176,713.06	90,687.64	1,348,966.56
TEC.ESPECIALISTA - U107	U107	4	0	4	0	0.00	851,693.44	143,332.92	147,618.24	280,112.52	233,019.60	119,929.96	1,775,906.68
TEC.ESPECIALISTA - U108	U108	2	0	2	0	0.00	425,946.72	64,438.80	65,235.84	89,349.38	116,984.90	60,339.58	822,895.22
TEC.ESPECIALISTA - U109	U109	5	0	5	0	0.00	1,064,637.50	187,382.15	187,381.70	239,594.15	292,018.60	150,620.20	2,121,624.30

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
TEC.ESPECIALISTA - U110	U110	1	0	1	0	0.00	212,973.36	42,040.80	42,040.56	43,650.31	58,055.45	29,944.39	428,704.87
TEC.ESPECIALISTA - U111	U111	2	0	2	0	0.00	425,946.72	125,333.76	145,959.36	294,834.98	115,958.46	59,291.94	1,167,325.22
TEC.ESPECIALISTA - U112	U112	2	0	2	0	0.00	425,946.72	106,119.60	106,119.36	94,489.90	116,109.96	59,888.58	908,674.12
TEC.ESPECIALISTA - U113	U113	2	0	2	0	0.00	425,946.72	125,142.72	125,142.72	91,849.96	116,984.90	60,339.58	945,406.60
TEC.ESPECIALISTA - U114	U114	2	0	2	0	0.00	425,946.72	163,327.96	203,416.80	186,953.10	115,159.74	59,139.08	1,159,943.40
TEC.ESPECIALISTA - U115	U115	1	0	1	0	0.00	212,973.36	92,198.64	92,198.40	44,190.51	57,180.50	28,483.10	528,234.51
TEC.ESPECIALISTA - U117	U117	1	0	1	0	0.00	214,597.68	35,203.20	35,202.96	35,264.87	56,729.25	29,260.35	406,238.31
TEC.ESPECIALISTA - U118	U0118	1	0	1	0	0.00	214,984.56	107,577.12	95,576.88	42,843.97	57,703.95	29,763.09	548,449.57
TEC.ESPECIALISTA - U121	U121	4	0	4	0	0.00	873,432.00	121,003.32	78,120.00	543,617.16	249,841.76	128,088.72	1,394,102.96
TEC.ESPECIALISTA - U122	U122	1	0	1	0	0.00	218,108.88	40,784.52	35,215.20	158,206.22	61,939.78	31,688.78	545,943.38
TEC.ESPECIALISTA - U123	U123	1	0	1	0	0.00	218,108.88	9,175.20	16,375.20	41,893.36	60,266.10	31,094.62	376,903.36
TEC.ESPECIALISTA - U124	U124	2	0	2	0	0.00	436,217.76	83,706.12	89,385.12	212,046.96	123,954.84	63,675.50	1,008,986.30
TEC.ESPECIALISTA - U125	U125	1	0	1	0	0.00	218,108.88	40,355.76	40,355.52	50,538.56	60,266.10	31,094.62	440,709.44
TEC.ESPECIALISTA - U126	U126	1	0	1	0	0.00	218,108.88	59,378.28	67,602.48	151,173.25	60,190.83	30,786.69	587,240.41
TEC.ESPECIALISTA - U127	U127	1	0	1	0	0.00	218,419.20	27,408.00	27,408.00	40,994.95	58,997.90	30,224.18	403,052.23
TEC.ESPECIALISTA - U128	U128	2	0	2	0	0.00	440,210.88	73,857.48	56,880.00	316,598.42	124,918.86	63,913.62	1,076,379.26
TEC.ESPECIALISTA - U129	U129	3	0	3	0	0.00	660,316.32	95,488.44	67,062.96	375,187.05	187,453.56	96,168.36	1,481,976.69
TEC.ESPECIALISTA - U130	U130	2	0	2	0	0.00	448,306.56	26,918.40	26,321.52	108,147.02	125,428.50	64,694.70	799,616.70
TEC.ESPECIALISTA - U131	U131	1	0	1	0	0.00	220,108.44	28,331.60	7,370.88	57,138.24	62,534.70	32,254.74	407,535.60
TEC.ESPECIALISTA - U132	U132	2	0	2	0	0.00	440,210.88	75,108.12	64,785.92	208,414.88	123,246.18	63,309.46	975,054.24
TEC.ESPECIALISTA - U133	U133	1	0	1	0	0.00	220,105.44	30,669.72	30,669.72	36,981.72	59,036.80	30,450.56	408,291.96
TEC.ESPECIALISTA - U134	U134	1	0	1	0	0.00	220,105.44	43,206.72	43,206.72	44,522.69	59,036.80	30,450.56	440,528.93
TEC.ESPECIALISTA - U135	U135	1	0	1	0	0.00	220,379.28	72,881.28	99,408.72	147,762.42	59,906.78	30,640.18	557,309.78
TEC.ESPECIALISTA - U136	U136	1	0	1	0	0.00	220,650.16	40,028.52	33,703.20	165,366.86	64,402.18	32,958.86	630,976.66
TEC.ESPECIALISTA - U137	U137	1	0	1	0	0.00	221,036.16	22,800.00	22,800.00	50,460.67	61,902.95	31,928.89	410,928.67
TEC.ESPECIALISTA - U138	U138	1	0	1	0	0.00	221,098.32	39,574.68	32,795.52	188,346.45	62,717.83	32,090.09	546,621.89
TEC.ESPECIALISTA - U140	U140	2	0	2	0	0.00	448,120.32	35,808.00	106,324.08	111,138.08	122,756.16	63,316.34	887,462.98
TEC.ESPECIALISTA - U141	U141	5	0	5	0	0.00	1,121,313.60	79,393.70	52,880.00	479,799.75	314,436.25	161,664.70	2,208,668.00

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
TEC.ESPECIALISTA - U142	U142	5	0	5	0	0.00	1,129,409.30	97,490.30	74,346.25	486,894.50	319,166.30	164,104.40	2,271,411.05
TEC.ESPECIALISTA - U143	U143	8	0	8	0	0.00	1,765,715.76	139,851.76	123,521.04	610,241.20	493,525.52	254,037.20	3,392,892.48
TEC.ESPECIALISTA - U144	U144	4	0	4	0	0.00	897,050.88	128,617.68	93,547.92	433,411.84	255,191.40	131,106.84	1,338,936.56
TEC.ESPECIALISTA - U145	U145	5	0	5	0	0.00	1,121,313.60	135,313.30	102,720.50	380,581.35	317,134.50	163,315.50	2,220,378.75
TEC.ESPECIALISTA - U146	U146	5	0	5	0	0.00	1,121,313.60	177,875.75	151,089.35	481,926.20	316,164.25	162,566.30	2,410,955.45
TEC.ESPECIALISTA - U147	U147	5	0	5	0	0.00	1,121,313.60	201,564.10	209,223.35	596,987.95	319,606.90	164,072.55	2,612,768.45
TEC.ESPECIALISTA - U148	U148	5	0	5	0	0.00	1,121,313.60	192,097.20	126,124.55	256,512.40	313,711.85	161,809.25	2,173,568.65
TEC.ESPECIALISTA - U149	U149	1	0	1	0	0.00	224,262.72	38,990.64	38,990.64	57,858.15	63,616.75	32,812.85	456,531.75
TEC.ESPECIALISTA - U150	U150	2	0	2	0	0.00	448,525.44	104,983.92	92,983.68	107,798.70	125,484.56	64,723.62	944,499.92
TEC.ESPECIALISTA - U151	U151	1	0	1	0	0.00	224,262.72	53,861.28	52,080.00	47,724.89	62,742.75	32,362.05	474,814.97
TEC.ESPECIALISTA - U152	U152	3	0	3	0	0.00	674,967.60	81,993.84	52,080.00	367,385.88	185,516.96	97,232.64	1,463,176.92
TEC.ESPECIALISTA - U153	U153	1	0	1	0	0.00	225,438.00	40,028.52	33,703.20	165,580.55	65,596.33	33,574.79	563,921.39
TEC.ESPECIALISTA - U154	U154	1	0	1	0	0.00	225,580.56	55,010.52	63,667.20	148,004.67	61,260.53	31,338.43	584,861.91
TEC.ESPECIALISTA - U155	U155	1	0	1	0	0.00	226,252.08	39,796.92	33,240.00	158,585.49	64,059.23	32,781.97	554,715.69
TEC.ESPECIALISTA - U156	U156	2	0	2	0	0.00	454,336.32	1,115.52	0.00	113,301.74	126,996.36	65,503.70	761,254.24
TEC.ESPECIALISTA - U157	U157	1	0	1	0	0.00	227,595.36	38,693.40	30,840.00	158,648.05	64,408.83	32,962.29	553,147.93
TEC.ESPECIALISTA - U158	U158	1	0	1	0	0.00	227,595.36	45,865.56	29,748.00	165,881.02	66,157.78	33,864.38	568,912.10
TEC.ESPECIALISTA - U159	U159	3	0	3	0	0.00	682,786.08	88,490.76	58,659.20	271,473.63	191,629.02	98,581.14	1,391,659.83
TEC.ESPECIALISTA - U160	U160	1	0	1	0	0.00	227,595.36	27,990.48	9,753.68	54,486.96	63,610.10	32,809.42	416,266.00
TEC.ESPECIALISTA - U161	U161	2	0	2	0	0.00	455,190.72	102,847.44	99,183.12	313,779.54	127,942.72	65,473.30	1,164,416.84
TEC.ESPECIALISTA - U162	U162	1	0	1	0	0.00	227,595.36	34,999.92	34,999.92	51,364.30	63,610.10	32,809.42	445,379.02
TEC.ESPECIALISTA - U163	U163	1	0	1	0	0.00	227,595.36	40,568.88	40,568.88	44,871.53	60,986.20	31,456.04	446,046.89
TEC.ESPECIALISTA - U164	U164	1	0	1	0	0.00	227,595.36	57,405.24	68,456.40	155,131.48	63,533.88	32,511.00	604,633.36
TEC.ESPECIALISTA - U165	U165	2	0	2	0	0.00	455,190.72	93,291.60	93,291.36	89,743.06	121,972.40	62,912.08	916,401.22
TEC.ESPECIALISTA - U166	U166	1	0	1	0	0.00	227,595.36	88,695.68	68,695.44	41,422.33	60,986.20	31,456.04	498,851.05
TEC.ESPECIALISTA - U167	U167	1	0	1	0	0.00	227,832.48	18,655.68	18,655.68	53,482.42	62,796.90	32,389.98	413,813.14
TEC.ESPECIALISTA - U168	U168	1	0	1	0	0.00	227,832.48	26,423.28	24,619.44	51,962.92	63,671.85	32,641.27	427,371.24
TEC.ESPECIALISTA - U169	U169	3	0	3	0	0.00	663,880.48	36,196.92	26,040.00	279,166.47	194,536.98	100,081.02	1,319,901.87

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Puesto Funcional	Nivel	No. de Plazas	Categoría		Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
TEC. ESPECIALISTA - U170	U170	2	0	2	0.00	455,920.32	18,774.48	0.00	98,862.12	125,660.30	64,814.26	764,031.48
TEC. ESPECIALISTA - U171	U171	3	0	3	0.00	683,880.48	86,924.88	82,890.00	361,294.35	190,087.92	97,527.12	1,502,604.75
TEC. ESPECIALISTA - U172	U172	2	0	2	0.00	455,920.32	25,483.20	24,360.00	125,567.30	128,294.20	66,167.64	825,782.66
TEC. ESPECIALISTA - U173	U173	3	0	3	0.00	663,880.48	111,513.84	89,640.00	376,877.02	194,461.71	99,783.09	1,558,156.14
TEC. ESPECIALISTA - U174	U174	4	0	4	0.00	911,840.64	155,983.80	79,819.68	314,495.52	255,617.24	131,585.60	1,849,342.48
TEC. ESPECIALISTA - U175	U175	2	0	2	0.00	455,920.32	81,823.20	86,009.52	229,932.62	128,207.98	65,869.22	1,047,762.86
TEC. ESPECIALISTA - U177	U177	2	0	2	0.00	457,526.40	43,774.56	26,040.00	209,523.02	128,626.94	66,085.32	931,576.24
TEC. ESPECIALISTA - U178	U178	5	0	5	0.00	1,143,754.10	105,892.10	79,537.20	487,735.35	319,400.95	164,225.45	2,300,545.15
TEC. ESPECIALISTA - U179	U179	4	0	4	0.00	914,990.88	124,264.80	69,296.40	427,719.68	257,236.76	132,161.80	1,925,670.32
TEC. ESPECIALISTA - U180	U180	3	0	3	0.00	666,289.60	119,709.60	82,390.56	378,472.98	195,087.75	100,106.01	1,562,056.50
TEC. ESPECIALISTA - U181	U181	1	0	1	0.00	228,763.20	23,956.08	22,128.00	46,992.11	62,165.15	32,064.13	416,068.67
TEC. ESPECIALISTA - U182	U182	2	0	2	0.00	457,526.40	73,641.84	75,763.44	216,254.12	129,500.94	66,536.12	1,019,222.86
TEC. ESPECIALISTA - U183	U183	2	0	2	0.00	457,526.40	86,483.28	93,126.16	215,726.02	130,375.88	66,987.40	1,050,227.14
TEC. ESPECIALISTA - U184	U184	2	0	2	0.00	457,526.40	96,376.08	100,798.08	198,671.62	125,128.08	64,280.64	1,042,780.90
TEC. ESPECIALISTA - U185	U185	2	0	2	0.00	457,526.40	101,848.76	114,240.00	209,221.16	127,751.98	65,634.02	1,076,223.32
TEC. ESPECIALISTA - U186	U186	1	0	1	0.00	228,763.20	125,454.24	99,054.24	52,028.27	63,914.10	32,966.22	602,178.27
TEC. ESPECIALISTA - U187	U187	1	0	1	0.00	229,011.36	9,603.84	14,999.52	51,877.70	62,229.75	32,097.45	399,819.62
TEC. ESPECIALISTA - U188	U188	2	0	2	0.00	460,797.12	33,945.36	30,504.72	94,448.42	126,055.50	65,016.10	810,769.22
TEC. ESPECIALISTA - U189	U189	1	0	1	0.00	230,398.56	47,452.82	45,792.00	158,776.61	65,138.43	33,338.61	580,899.13
TEC. ESPECIALISTA - U190	U190	2	0	2	0.00	460,797.12	58,644.00	58,640.52	81,598.38	122,537.60	63,213.92	845,454.54
TEC. ESPECIALISTA - U191	U191	2	0	2	0.00	460,797.12	82,289.52	82,289.28	97,964.82	126,929.50	65,468.90	915,739.14
TEC. ESPECIALISTA - U192	U192	1	0	1	0.00	230,398.56	45,733.20	45,733.20	50,085.53	62,590.75	32,283.65	466,924.89
TEC. ESPECIALISTA - U193	U193	1	0	1	0.00	230,398.56	56,882.16	54,482.16	47,380.15	63,464.75	32,734.45	485,342.23
TEC. ESPECIALISTA - U194	U194	1	0	1	0.00	230,515.20	54,697.92	54,697.92	47,983.73	63,495.15	32,750.13	484,140.05
TEC. ESPECIALISTA - U195	U195	1	0	1	0.00	231,982.56	5,067.60	7,266.00	58,217.70	65,626.00	33,649.20	402,009.06
TEC. ESPECIALISTA - U197	U197	2	0	2	0.00	463,965.12	101,023.92	108,524.40	324,737.76	132,850.42	68,004.64	1,199,106.26
TEC. ESPECIALISTA - U198	U198	1	0	1	0.00	231,982.56	41,125.20	41,125.20	45,551.84	63,003.05	32,496.37	455,284.22
TEC. ESPECIALISTA - U200	U200	1	0	1	0.00	232,533.60	58,922.16	47,071.44	162,394.46	66,560.18	34,076.06	601,565.90

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ENTE PUBLICO- MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Pizajas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado	Eventual								
	TEC.ESPECIALISTA - U201	U201	2	0	2	0	0.00	469,494.72	43,396.92	26,040.00	220,317.78	133,489.98	68,593.62	961,333.02
	TEC.ESPECIALISTA - U202	U202	2	0	2	0	0.00	468,732.00	99,578.64	99,578.40	106,006.58	128,994.80	66,534.16	969,424.58
	TEC.ESPECIALISTA - U204	U204	1	0	1	0	0.00	237,351.60	17,043.60	5,043.36	51,220.57	66,149.45	34,119.19	410,927.77
	TEC.ESPECIALISTA - U205	U205	2	0	2	0	0.00	478,430.16	53,404.92	37,647.84	217,217.54	134,941.58	69,342.34	990,994.38
	TEC.ESPECIALISTA - U206	U206	1	0	1	0	0.00	239,567.28	50,041.44	55,944.00	155,689.08	66,649.88	34,119.20	602,009.88
	TEC.ESPECIALISTA - U210	U210	2	0	2	0	0.00	466,062.16	106,229.28	119,750.64	311,701.00	135,103.82	69,166.92	1,228,013.82
	TEC.ESPECIALISTA - U211	U211	2	0	2	0	0.00	492,208.96	24,343.92	12,343.92	111,033.16	135,980.16	70,137.14	846,046.66
	TEC.ESPECIALISTA - U212	U212	1	0	1	0	0.00	244,593.36	43,670.64	26,040.00	166,472.71	70,581.93	36,146.31	587,504.95
	TEC.ESPECIALISTA - U213	U213	1	0	1	0	0.00	245,845.20	16,140.72	19,380.00	55,346.96	68,360.10	35,259.42	440,332.40
	TEC.ESPECIALISTA - U214	U214	2	0	2	0	0.00	492,646.56	115,432.56	143,859.84	322,557.04	139,440.56	71,403.76	1,285,340.32
	TEC.ESPECIALISTA - U215	U215	1	0	1	0	0.00	246,392.64	1,727.76	1,727.76	63,236.61	69,376.60	35,783.72	418,245.09
	TEC.ESPECIALISTA - U216	U216	1	0	1	0	0.00	246,392.64	12,233.52	12,233.52	50,811.68	68,502.60	35,332.92	425,506.88
	TEC.ESPECIALISTA - U217	U217	1	0	1	0	0.00	247,224.96	43,098.96	35,489.60	45,872.20	67,076.65	34,597.43	565,628.46
	TEC.ESPECIALISTA - U218	U218	1	0	1	0	0.00	247,633.68	21,603.84	22,199.52	45,872.20	67,313.20	34,719.44	477,153.78
	TEC.ESPECIALISTA - U219	U219	1	0	1	0	0.00	248,542.56	45,600.00	36,259.76	44,708.82	67,313.20	35,438.27	422,026.67
	TEC.ESPECIALISTA - U220	U220	1	0	1	0	0.00	250,539.12	15,809.52	0.00	51,532.91	68,706.85	35,438.27	422,026.67
	TEC.ESPECIALISTA - U221	U221	1	0	1	0	0.00	251,721.60	43,576.92	40,800.00	156,255.18	69,813.58	35,749.90	597,916.98
	TEC.ESPECIALISTA - U222	U222	1	0	1	0	0.00	252,148.80	30,480.00	30,479.76	48,607.58	68,251.80	35,203.96	465,171.50
	TEC.ESPECIALISTA - U223	U223	1	0	1	0	0.00	252,780.24	39,756.60	33,159.12	166,854.02	72,712.78	37,245.38	602,508.14
	TEC.ESPECIALISTA - U224	U224	1	0	1	0	0.00	194,161.44	52,032.72	45,711.60	153,574.28	54,831.88	28,022.60	528,334.52
	TEC.ESPECIALISTA - U225	U225	1	0	1	0	0.00	255,751.20	15,762.72	3,762.48	62,315.03	72,687.35	37,491.37	447,770.15
	TEC.ESPECIALISTA - U226	U226	1	0	1	0	0.00	255,751.20	51,480.48	44,506.88	159,959.43	71,737.13	36,742.15	620,277.27
	TEC.ESPECIALISTA - U227	U227	2	0	2	0	0.00	480,868.08	56,697.12	17,694.88	105,620.74	133,028.50	68,614.70	862,514.02
	TEC.ESPECIALISTA - U228	U228	2	0	2	0	0.00	481,769.76	65,549.04	36,748.60	94,235.54	132,388.20	68,294.44	878,975.78
	TEC.ESPECIALISTA - U229	U229	1	0	1	0	0.00	244,264.80	57,394.44	44,434.80	155,907.87	67,872.53	34,748.83	604,623.27
	TEC.ESPECIALISTA - U230	U230	1	0	1	0	0.00	244,991.04	58,500.36	73,524.00	155,941.70	68,061.58	34,846.34	633,665.02
	TEC.ESPECIALISTA - U231	U231	1	0	1	0	0.00	239,545.44	21,707.76	6,584.56	46,304.56	65,845.45	33,962.39	415,950.18
	TEC.ESPECIALISTA - U232	U232	1	0	1	0	0.00	239,045.28	67,396.92	50,040.00	159,181.34	67,388.98	34,499.42	617,251.94

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Puesto Funcional	Nivel	No. de Plazas	Categoría			Días	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicado	Eventual								
TEC. ESPECIALISTA - U233	U233	1	0	1	0	239,151.12	118,800.00	118,800.00	47,787.81	65,742.85	33,909.47	624,191.25	
TEC. ESPECIALISTA - U234	U234	1	0	1	0	242,195.28	12,000.00	5,937.04	55,176.96	67,410.10	34,769.50	417,388.88	
TEC. ESPECIALISTA - U235	U235	1	0	1	0	244,429.36	48,209.52	48,209.28	52,686.37	67,115.60	34,617.52	485,265.65	
TEC. ESPECIALISTA - U236	U236	1	0	1	0	246,819.84	78,866.44	111,419.04	163,059.84	70,286.48	35,993.92	706,465.56	
TEC. ESPECIALISTA - U237	U237	1	0	1	0	256,786.00	45,498.96	53,417.52	156,491.14	71,131.98	36,430.02	619,757.62	
TEC. ESPECIALISTA - U238	U238	1	0	1	0	256,786.00	57,848.64	45,600.00	47,211.42	71,208.20	36,728.44	515,364.70	
TEC. ESPECIALISTA - U239	U239	1	0	1	0	256,786.00	61,601.28	49,601.04	47,779.27	56,010.68	36,277.15	522,379.99	
TEC. ESPECIALISTA - U240	U240	1	0	1	0	238,637.20	13,560.72	4,800.00	56,010.68	67,410.10	34,769.42	417,388.12	
TEC. ESPECIALISTA - U242	U242	2	0	2	0	479,652.96	37,296.92	28,440.00	221,147.40	136,134.76	69,957.78	972,729.84	
TEC. ESPECIALISTA - U243	U243	1	0	1	0	239,626.48	4,050.24	8,650.00	51,023.76	65,918.60	34,000.12	403,669.22	
TEC. ESPECIALISTA - U244	U244	2	0	2	0	479,652.96	52,817.76	51,600.24	206,724.94	132,635.94	68,153.12	991,584.96	
TEC. ESPECIALISTA - U245	U245	4	0	4	0	974,464.32	91,423.20	83,645.28	320,028.20	271,043.32	139,542.20	1,860,146.52	
TEC. ESPECIALISTA - U246	U246	2	0	2	0	478,167.36	94,126.12	95,548.56	314,649.68	133,922.96	68,557.84	1,185,174.52	
TEC. ESPECIALISTA - U248	U248	2	0	2	0	479,652.96	68,565.76	68,565.52	93,327.84	130,963.20	67,549.44	908,664.72	
TEC. ESPECIALISTA - U249	U249	4	0	4	0	959,305.92	181,982.04	212,370.00	426,336.44	269,644.72	138,561.68	2,188,200.80	
TEC. ESPECIALISTA - U250	U250	1	0	1	0	239,760.72	56,590.92	66,828.00	169,764.03	70,198.13	35,348.35	639,090.15	
TEC. ESPECIALISTA - U251	U251	1	0	1	0	239,815.44	48,632.88	48,632.64	47,818.75	65,915.75	33,998.70	484,814.16	
TEC. ESPECIALISTA - U252	U252	4	0	4	0	959,305.92	210,167.40	237,102.72	421,620.32	269,645.68	138,562.20	2,236,404.24	
TEC. ESPECIALISTA - U253	U253	1	0	1	0	239,626.48	61,831.92	77,309.76	152,184.75	65,843.33	33,702.19	630,668.43	
TEC. ESPECIALISTA - U254	U254	1	0	1	0	239,826.48	59,465.28	59,465.04	51,089.22	65,918.60	34,000.12	509,764.74	
TEC. ESPECIALISTA - U255	U255	1	0	1	0	240,060.00	47,602.20	39,250.56	152,195.63	65,904.13	33,733.55	578,746.07	
TEC. ESPECIALISTA - U256	U256	1	0	1	0	244,362.48	39,937.92	27,937.92	54,763.20	67,982.00	35,064.40	470,077.92	
TEC. ESPECIALISTA - U257	U257	1	0	1	0	244,392.48	55,649.64	64,945.20	166,463.36	70,529.68	36,119.36	638,099.72	
TEC. ESPECIALISTA - U259	U259	1	0	1	0	249,418.56	59,517.48	72,660.88	156,147.91	69,213.93	35,440.71	642,419.47	
TEC. ESPECIALISTA - U260	U260	1	0	1	0	255,543.12	42,839.04	38,324.24	177,532.08	76,054.88	38,969.20	630,262.56	
TEC. ESPECIALISTA - U261	U261	1	0	1	0	255,543.12	50,614.92	54,876.00	170,499.11	74,305.93	38,067.11	643,906.19	
TEC. ESPECIALISTA - U262	U262	2	0	2	0	511,495.20	123,066.88	153,465.60	312,885.96	141,723.42	72,581.24	1,315,237.90	
TEC. ESPECIALISTA - U263	U263	1	0	1	0	255,952.08	57,581.52	57,581.52	56,741.80	70,990.65	36,616.23	535,463.80	

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Del 1 de enero al 31 de diciembre de 2025

Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
TEC.ESPECIALISTA - U264	U264	1	0	1	0	0.00	255,952.08	77,568.96	77,568.72	55,301.59	70,990.65	36,616.23	573,996.23
TEC.ESPECIALISTA - U265	U265	1	0	1	0	0.00	297,857.44	42,000.00	42,000.00	59,422.83	72,360.55	37,322.81	510,963.63
TEC.ESPECIALISTA - U266	U266	1	0	1	0	0.00	272,920.80	47,872.32	47,872.08	49,048.77	73,658.25	37,992.15	529,364.37
TEC.ESPECIALISTA - U267	U267	1	0	1	0	0.00	273,363.32	37,670.64	37,670.40	42,337.71	72,839.35	37,569.77	501,224.19
TEC.ESPECIALISTA - U269	U269	1	0	1	0	0.00	285,473.28	42,172.80	42,028.80	57,192.65	76,674.25	40,579.35	546,121.13
TEC.ESPECIALISTA - U271	U271	1	0	1	0	0.00	303,471.36	72,000.00	72,000.00	58,955.03	83,368.70	42,995.54	632,790.63
TEC.ESPECIALISTA - U272	U272	1	0	1	0	0.00	310,789.44	60,953.52	60,953.28	57,845.49	85,263.45	43,977.99	619,783.17
TEC.ESPECIALISTA - U274	U274	1	0	1	0	0.00	322,735.92	66,112.08	73,870.32	152,529.73	86,547.63	44,381.25	746,176.93
TEC.ESPECIALISTA - U275	U275	1	0	1	0	0.00	329,762.16	79,260.00	79,260.00	72,805.27	93,699.45	48,329.19	703,116.07
TEC.ESPECIALISTA - U276	U276	1	0	1	0	0.00	362,498.88	72,000.00	72,000.00	58,187.70	97,847.15	50,468.53	713,002.26
TEC.ESPECIALISTA - U277	U277	1	0	1	0	0.00	364,269.12	62,366.28	76,378.72	165,013.70	96,981.58	51,310.34	821,319.74
TEC.ESPECIALISTA - U278	U278	1	0	1	0	0.00	364,269.12	72,196.92	98,040.00	172,046.67	101,730.53	52,212.43	860,495.67
TEC.ESPECIALISTA - U279	U279	1	0	1	0	0.00	364,269.12	84,196.92	122,040.00	161,502.43	99,103.63	50,859.17	881,971.27
TEC.ESPECIALISTA - U280	U280	1	0	1	0	0.00	371,434.08	40,091.76	40,091.76	56,635.54	101,047.70	52,119.34	661,420.18
TEC.ESPECIALISTA - U281	U281	1	0	1	0	0.00	371,434.08	78,228.72	78,228.72	60,981.92	101,921.70	53,570.34	743,365.48
TEC.ESPECIALISTA - U282	U282	1	0	1	0	0.00	371,434.08	77,253.96	108,153.84	158,314.44	100,097.48	51,370.12	866,623.92
TEC.ESPECIALISTA - U283	U283	1	0	1	0	0.00	228,701.28	0.00	0.00	51,031.90	63,023.00	32,506.60	375,262.78
TEC.ESPECIALISTA - U284	U284	1	0	1	0	0.00	239,990.64	51,377.28	52,440.00	155,708.80	66,760.08	34,175.04	600,451.84
TEC.ESPECIALISTA - U285	U285	1	0	1	0	0.00	239,081.76	56,801.28	49,601.04	50,471.17	66,599.75	34,351.45	496,906.45
TEC.ESPECIALISTA - U286	U286	1	0	1	0	0.00	273,242.16	74,693.72	90,813.60	160,774.07	76,288.53	39,090.21	714,793.29
TECNICO ANALISTA - U002	U002	1	0	1	0	0.00	154,234.08	32,247.60	32,247.60	41,522.07	42,767.10	22,056.82	325,077.27
TECNICO ANALISTA - U003	U003	1	0	1	0	0.00	193,522.56	13,108.76	13,108.52	46,708.22	52,117.95	26,881.89	345,449.90
TECNICO ANALISTA - U004	U004	1	0	1	0	0.00	210,976.80	17,772.24	2,400.00	53,262.11	59,284.75	30,578.45	374,274.35
TECNICO ESPECIALISTA A	0	49	49	0	0	0.00	4,988,109.84	3,444,758.31	3,444,746.55	0.00	819,966.00	409,983.00	13,107,963.70
TECNICO ESPECIALISTA B	0	35	35	0	0	0.00	3,562,935.60	2,081,299.50	2,081,299.50	0.00	585,690.00	282,845.00	8,604,069.60
TECNICO ESPECIALISTA C	0	5	5	0	0	0.00	506,990.80	210,642.00	210,642.00	0.00	83,670.00	41,835.00	1,055,779.80
TEMPLERO - U002	U002	1	0	1	0	0.00	177,196.08	37,098.96	33,240.00	156,300.69	51,291.23	26,196.37	481,323.33
TEMPLERO - U003	U003	1	0	1	0	0.00	230,398.56	42,977.28	26,040.00	165,811.58	66,887.38	34,240.70	566,365.50



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PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC	Puesto Funcional	Nivel	No. de Plazas	Categoría			Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
				Confianza	Sindicalizado	Eventual								
	TESORERO MUNICIPAL	0	1	1	0	0	0.00	101,798.16	621,191.76	621,191.76	0.00	16,734.00	8,367.00	1,369,282.68
	TOPOGRAFO - U001	U001	1	0	1	0	0.00	154,234.08	48,835.84	48,811.92	151,714.55	44,439.83	22,662.49	470,688.61
	TOPOGRAFO - U002	U002	1	0	1	0	0.00	154,234.08	50,585.28	19,885.20	44,047.16	42,767.10	22,058.82	333,577.64
	TOPOGRAFO - U003	U003	1	0	1	0	0.00	164,928.48	21,766.56	12,930.24	41,028.69	44,675.65	23,043.23	308,372.85
	TOPOGRAFO - U004	U004	1	0	1	0	0.00	197,574.00	7,536.00	7,535.76	53,098.71	55,796.35	28,779.17	350,319.99
	TOPOGRAFO - U005	U005	1	0	1	0	0.00	230,540.88	11,825.28	9,175.20	50,601.48	63,501.80	32,753.56	396,398.20
	TORNILLERO - U001	U001	1	0	1	0	0.00	191,328.96	36,756.52	26,040.00	156,958.93	54,969.63	28,093.65	494,149.69
	TORNILLERO - U001	U001	1	0	1	0	0.00	212,973.36	37,170.96	27,987.84	166,000.00	62,352.08	31,901.44	537,385.68
	TORNILLERO - U002	U002	1	0	1	0	0.00	227,960.16	13,948.08	1,947.84	50,471.11	62,830.15	32,407.13	389,564.47
	TORNILLERO - U003	U003	1	0	1	0	0.00	229,000.56	21,870.48	14,670.24	54,036.13	63,975.65	32,998.07	416,551.33
	U.T.C - A1	A1	27	27	0	0	0.00	2,748,550.32	5,734,599.12	5,734,592.64	0.00	451,818.00	225,909.00	14,895,469.08
	U.T.C - A2	A2	13	13	0	0	0.00	1,323,376.08	1,710,087.60	1,710,084.48	0.00	217,542.00	108,771.00	5,069,861.16
	U.T.C - B1	B1	16	16	0	0	0.00	1,628,770.56	2,104,723.20	2,104,719.36	0.00	267,744.00	133,872.00	6,239,829.12
	U.T.C - B2	B2	14	14	0	0	0.00	1,425,174.24	844,992.96	844,989.60	0.00	234,276.00	117,138.00	3,466,570.80
	U.T.C - C1	C1	15	15	0	0	0.00	1,526,972.40	1,040,659.20	1,040,652.00	0.00	251,010.00	125,505.00	3,984,798.60
	U.T.C - C2	C2	9	9	0	0	0.00	916,183.44	380,640.40	380,638.24	0.00	150,606.00	75,303.00	1,903,771.08
	VELOCIDAD - U001	U001	3	0	3	0	0.00	462,702.24	28,788.96	11,236.08	123,011.58	127,426.35	65,725.17	818,890.38
	VERIFICADOR - U004	U004	1	0	1	0	0.00	154,234.08	31,672.80	972.48	38,005.50	41,892.15	21,607.53	288,384.54
	VERIFICADOR - U005	U005	1	0	1	0	0.00	228,763.20	14,446.32	16,800.00	71,305.13	63,914.10	32,266.27	428,195.02
Total Percepciones:													2,115,000,220.70	
Seguridad Social y Otras Percepciones:													631,487,852.72	
Total Capital 1000:													2,746,488,073.42	



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Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE ECATEPEC							No.	0094					
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								



**PRESIDENCIA**  
H. AYUNTAMIENTO ECATEPEC DE MORELOS  
2015 - 2027

LIC. AZUCENA CISNEROS COSS  
PRESIDENTA MUNICIPAL



LIC. RAFAEL OCTAVIO GARCIA MORENO  
SINDICO MUNICIPAL



**TESORERÍA MUNICIPAL**  
H. AYUNTAMIENTO ECATEPEC DE MORELOS  
2015 - 2027

LIC. ALEJANDRO HERNANDEZ AGUILAR  
TESORERO MUNICIPAL

**SECRETARÍA DEL AYUNTAMIENTO**  
H. AYUNTAMIENTO ECATEPEC DE MORELOS  
SECRETARIO DEL AYUNTAMIENTO

Fecha de elaboración:

Día	Mes	Año
22	02	2025